



Practices

LABOR AND EMPLOYMENT

Conner & Winters labor and employment attorneys advise and represent employers in all aspects of personnel law, union-management relations, employment litigation, and employee benefits matters. The firm assists clients in navigating the ever-changing landscape of state and federal workplace laws. We combine our in-depth understanding of the client’s business and industry with our experience in handling virtually every kind of labor and employment issue that might arise.

Our labor and employment practice is nationwide — the attorneys in this practice area are based in several of our regional offices. Our lawyers represent clients before federal agencies, including the EEOC, OSHA, NLRB, Department of Labor, and Justice Department. We also represent employers in federal and state court proceedings and before state human rights and fair employment practices agencies. We represent both public and private employers. Our clients include Fortune 500 companies, small businesses, and nonprofits.

Publications & Events

Federal Court in Texas Strikes Down Recent Labor Department Rule Increasing Minimum Salary Level for Exempt Employees
11.21.2024

Texas Judge Bars Implementation of FTC’s Final Rule Banning Non-Competes
08.21.2024

Preparing for the September 4th Effective Date of the New FTC Rule Banning Non-Competes
08.05.2024

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AREAS OF CONCENTRATION

Employee Concern
Resolution and
Whistleblower Defense
Employment Litigation
and Counseling
Labor Union Matters

Labor and Employment

FTC Issues Final Rule Prohibiting Non-Compete Clauses
05.28.2024

EEOC Issues Final Rule Limiting Employers' Ability to Request Documentation from Employees Seeking Certain Accommodations
05.14.2024

New HIPAA Privacy Rule Requires Action by Certain Group Health Plans
05.13.2024

New Federal Rule Extends Overtime Pay to Millions of Workers
04.23.2024

Employers Must Examine the Scope of Their Confidentiality and Non-Disclosure Provisions Post NLRB Decision
05.25.2023

Updated Guidance from EEOC for End of COVID-19 Public Health Emergency
05.24.2023

Employment Law Alert: OSHA Emergency Temporary Standard Requires Certain Employers To Mandate Vaccinations Or Testing Requirements
11.05.2021

Employment Law Alert: Practical Advice for Employers Considering Mandatory Vaccination Policies in the Workplace
08.11.2021

Nuclear Employer Alert: NRC Hearing Requested in TVA Discrimination Case
09.25.2020

The New DC Paid Voting Leave Law
04.20.2020

EMPLOYMENT LAW ALERT: Federal COVID-19 Legislation
03.19.2020

EMPLOYMENT LAW ALERT: COVID-19
03.17.2020

INDUSTRIES

Aviation and Airlines
Church and Nonprofit Organizations
Construction
Energy
Indian Country Business and Finance
Insurance
Rental Car
Retail
Transportation and Logistics

Labor and Employment

Nuclear Employer Alert: "Adequacy," "Sufficiency" of Vogtle Retaliation Orders Challenged
01.14.2020

Nuclear Employer Alert: What This Week's NLRB Ruling on Investigation Confidentiality Means for Nuclear Employers
12.19.2019

NUCLEAR EMPLOYER ALERT: NRC CITES ADDITIONAL VOGTLE RETALIATION VIOLATIONS
11.22.2019

DC Employment Law Alert: The Proposed Ban on Intersectional Discrimination
10.28.2019

Nuclear Employer Alert: Retaliation Confirmatory Order at Vogtle
10.24.2019

Employer Alert: DOL Issues Update to Overtime Pay Rules
09.25.2019

Nuclear Employer Alert: OSHA Says TVA, Kinder Morgan Retaliated Against Whistleblowers
08.30.2019

DC EMPLOYMENT LAW ALERT: Perceived Disability Claims: Employers Beware
08.07.2019

DC Employment Alert: DC Council Moves Toward Employment Protections for Medical Marijuana Users
07.02.2019

Employment Law Alert: U.S. Department of Labor Rescinds Pro-Union "Persuader Rule"
07.20.2018

EMPLOYMENT LAW ALERT: Oklahoma State Question 788's Impact on Employers
06.28.2018

Court Reinstates Validity of Job Pacts Requiring Individual Arbitration
05.22.2018

CLIENT ALERT: The DOL's PAID Program
05.11.2018

Labor and Employment

Client Alert: Court Sets New Standard for Reviewing Noncompete Agreements in the District of Columbia
02.14.2018

Employment Law Alert: New Standard Applies to Assessing the Validity of Work Policies Under the National Labor Relations Act
12.26.2017

Employment Law Alert: Maybe You Can't Fire Employees For Using Marijuana After All
07.21.2017

Why Your Whistleblower Policy Should Not Be Called That
11.01.2006

News

Conner & Winters Elevates Langley, Mizell and White to Partner
01.23.2024

30th Edition of Best Lawyers® Recognizes 67 Attorneys from Conner & Winters
08.18.2023

CW attorney Donn Meindertsma Pens Article Discussing Whistleblower Provisions of Sarbanes-Oxley Act
The Federalist Society Review, 08.08.2019

CW attorney Donn Meindertsma has published a resource guide for D.C. employers on medical marijuana
08.07.2018

Conner & Winters Recognized by Chambers USA 2018
05.03.2018

A foolish sexual harassment provision in the tax law
The Washington Times, 01.02.2018

Legal Perspective: Are you Liable if hackers steal your employees' data?
TULSA WORLD - TULSA BUSINESS & LEGAL NEWS, 04.2017