

**STEVEN W.  
MCGRATH**

**Partner**

15 E. 5th Street  
Suite 4100  
Tulsa, OK 74103  
T 918.586.5684 | F 918.586.8684  
smcgrath@cwlaw.com

Steve McGrath has practiced in the employee benefits and executive compensation area since the enactment of the Employee Retirement Security Act of 1974. Mr. McGrath has served as the Firm's employee benefit and executive compensation practice leader for over 15 years. Prior to joining Conner & Winters, he served in a similar capacity for other law firms. Mr. McGrath advises large public corporations, privately-held entities, colleges, universities, governmental bodies and tax-exempt organizations. His employee benefits practice involves:

- The employee benefits aspects of mergers and acquisitions
- ERISA litigation
- Executive compensation
- Cash balance pension plan design
- Fiduciary and prohibited transaction issues
- Multiemployer plan issues
- Qualified plan and welfare plan design
- VEBA and taxable trust structuring, and
- General aspects of an employee benefit practice

Mr. McGrath is listed in The Best Lawyers in America (Employee Benefits Law) and is a Fellow of the American College of Employee Benefits Counsel. Mr. McGrath is also listed as a Super Lawyer (Employee Benefits/ERISA). He

**PRACTICES**

Employee Benefit Plan Design and Administration  
Employee Benefits  
ERISA Litigation  
Executive Compensation  
Tax

**INDUSTRIES**

Aviation and Airlines  
Banking and Finance  
Church and Nonprofit Organizations  
Energy  
Insurance  
Manufacturing & Distribution  
Transportation and Logistics

**EDUCATION**

College of William and Mary, J.D., 1974  
University of Maryland, B.S., 1970

## Steven W. McGrath

previously served as Chairperson of the Flexible Benefits Advisory Council for the State of Oklahoma which was responsible for the design of the flexible benefits program offered to employees of the State of Oklahoma. Mr. McGrath is a former member of the Governor's Cabinet Review Team for Oklahoma Health and Human Services Department and a former member of the Board of Directors of the SouthWest Benefits Association.

Mr. McGrath is a frequent lecturer on employee benefits issues including conferences sponsored by the American Bankers Association, American Bar Association, American Law Institute, Bureau of National Affairs, SouthWest Benefits Association, Pennsylvania Bar Institute, Oklahoma Bar Association, various universities and other national associations.

### Honors & Recognitions

Listed in *The Best Lawyers in America*<sup>®</sup> for Employee Benefits Law (1995 - present)

Listed in Oklahoma Super Lawyers (Employee Benefits/ERISA)

AV rated by Martindale Hubbell

American College of Employee Benefits Counsel

Southwest Benefits Association – Member of Board of Directors 1997 - 2000

State of Oklahoma Flexible Benefits Advisory Counsel Chairperson 1989 - 1991

Tulsa Employee Benefits Group – Former Chair of Steering Committee

Governor's Commendation for Service on Flexible Benefits Advisory Council

William and Mary Law Review - Research Editor 1973 - 1974 and Member 1972 – 1974

Omicron Delta Kappa

American Jurisprudence Awards – Contracts, Evidence, Trusts and Estates

Publications Include: Chapter, "Employer Contributions", 4 Bender's Fed. Tax Serv. (MB) at C: 12-1, (1989), (Co-Author); Multi-Employer Pension Plans: Withdrawal Liability and Related Problems (PBI No. 1983-229); and Mandatory Maternity Leave: Title VII and Equal Protection, 14 Wm & Mary Law Review 1026 (1973) (Co-

### ADMISSIONS

Oklahoma - 1986

Pennsylvania - 1974

U.S. Tax Court - 1980

Author).

## **Community & Professional**

Oklahoma Bar Association

Pennsylvania Bar Association

Tulsa County Bar Association

American Bar Association (Member: Tax Section, Employee Benefits Committee, Labor Law Section)

SouthWest Benefits Association

Tulsa Employee Benefits Group

## **News**

30th Edition of Best Lawyers® Recognizes 67 Attorneys from Conner & Winters  
08.18.2023

Peers Rank Conner & Winters Lawyers as the Best in their Field  
09.16.2020

Congratulations to the 59 lawyers from Conner & Winters who were recognized in The Best Lawyers in America© 2019.  
08.15.2018

58 Conner & Winters Attorneys Named to 2018 Best Lawyers in America List  
08.15.2017

Conner & Winters Announces Leadership Team  
07.25.2017

## **Alerts & Publications**

59 Conner & Winters Attorneys Recognized by Best Lawyers in America  
08.16.2019