

## **CLIENT ALERT: IF HACKERS TARGET YOUR BUSINESS, WILL YOU BE LIABLE TO THE EMPLOYEES WHOSE DATA WAS STOLEN?**

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The question seems to no longer be whether your company will be the victim of a data breach, but when. When employers collect and store their employees' personal information, they became potential targets for hackers. If hackers steal sensitive employee data, employees may be tempted to sue for any damages caused by the hackers' use of disclosure of that information. Courts are only beginning to address the potential liability of employers in this situation and have reached differing conclusions.

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