

Crain's Detroit names Nichols among its Notable Employment Law Leaders

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Plunkett Cooney partner Courtney L. Nichols was recently named by Crain's Detroit Business as one of the publication's 2023 Notable Leaders in Employment & Labor Law.

"I truly appreciate this honor. Crain's is one of Detroit's leading business publications, so that makes it even more meaningful to me," said Nichols, who is co-leader of Plunkett Cooney's Labor & Employment Practice Group. "I'm privileged to work each day with an exceptional group of colleagues and clients. To be acknowledged for doing what I love is just amazing."

Established by Crain's in 2016, this honor has recognized over 5,000 leaders across the Chicago, Cleveland, Detroit, Grand Rapids and New York markets. A special section featuring this year's honorees will be published in the Oct. 16 print edition of Crain's Detroit Business, as well as online. The editorial feature will recognize top leaders in employment and labor law in Michigan.

Nichols is a member of the firm's Bloomfield Hills office and focuses her litigation practice in the area of employment law, including discrimination, retaliation and civil rights claims brought under state and federal statutes. She provides counsel to employers of all sizes regarding complicated employment and labor issues prior to litigation, including compliance with the ADA, FMLA, and FLSA. Nichols also assists clients with drafting and enforcing contractual agreements, including covenants not to compete and severance agreements involving executives.

In addition to the Crain's award, Nichols was selected as a Michigan Super Lawyer Rising Star in Employment & Labor by Michigan Super Lawyers magazine from 2016 to 2021. She was also named a 2015 "Up & Coming Lawyer" and a 2021 Go To Employment Lawyer by Michigan Lawyers Weekly, a publication serving the state's legal community.

Admitted to practice in the state and federal courts in Michigan, Nichols is a member of the State Bar of Michigan and serves as Vice Chair of ALFA International's Labor & Employment Law Practice Group. She received her law degree, *cum laude*, from Chicago-Kent College of Law in 2011 and her

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undergraduate degree from the James Madison College at Michigan State University in 2008.

Established in 1913, Plunkett Cooney is a leading provider of business and litigation services to clients in the private and public sectors. The firm employs approximately 130 attorneys in seven Michigan cities, Chicago, Illinois, Indianapolis, Indiana and Columbus, Ohio. Plunkett Cooney recently received Mansfield Rule Certification for midsize law firms, which recognizes leaders in diversity, equity and inclusion within the legal industry.

For more information about Courtney Nichols' selection as a Crain's 2023 Notable Leader in Employment & Labor Law, contact the firm's Director of Marketing & Practice Development John Cornwell at (248) 901-4008 or jcornwell@plunkettcooney.com.

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