

## → Immigration

The Immigration and Compliance practice combines the legal talents of a respected team and the international resources of a top tier AM Law100 law firm. With an international footprint that includes offices in key cities as well as global alliances, we provide companies and entrepreneurs with solution driven, innovative and cost-effective strategies. Working with multinational corporations, national, regional and local employers, start-up ventures, educational institutions and private individuals, we understand that each circumstance is unique and that each circumstance requires a tailor made approach and response.

In a global and competitive labor market, businesses need immigration solutions that fit with their commercial objectives. Our representation spans the gambit of immigration issues, ranging from preparing high volume visa applications to defending businesses in Immigration and Customs Enforcement (ICE) investigations. Sheppard Mullin's multidisciplinary approach provides clients with comprehensive advice on immigration matters that often involve employment, corporate, international, government contracts, litigation, white collar, and tax law issues. We provide our clients with a full range of U.S., global and complementary immigration services.

### **Strategic Thinking, Proactive Service**

We understand the importance of having your employees where you want them and when you need them. Balancing the gap between business necessity and practical reality when it comes to moving executives to new countries is difficult, with compliance and timing issues often presenting obstacles. The Immigration team anticipates such issues and offers creative, yet compliant, solutions. Count on us to effectively address the host of interconnected legal and individual concerns surrounding global transfers, workforce compliance and immigration investment including immigration and visa requirements; tax implications; data privacy mandates; Foreign Corrupt Practices Act (FCPA) and the Immigration Reform and Control Act (IRCA).

The team's extensive experience has established us as an essential resource in the immigration compliance area, with many clients coming to Sheppard Mullin by referral from within the immigration bar. Our clients range from Fortune 100 corporations to internationally acclaimed performers and songwriters. We represent manufacturers, retailers, food services, hoteliers, pharma companies, waste management, developers, restaurateurs, EB-5 Regional Centers, and technology companies. Our personalized approach to client service provides every client with representation that is tailored to his or her particular needs.

### **Scope of Services**

With this interdisciplinary approach to immigration and compliance advice accounts for the legal, political and business realities impacting cross-border transfers and investments. Sheppard Mullin provides legal counsel on a broad range of immigration employment matters, including:

- Non-immigrant Visas and Permanent Residence
- Corporate Compliance
- Foreign Investment for Entrepreneurs and Investors (EB-5)

- Global Mobility

## **Technology Driven**

Every corporate contact receives access to Bluedot® our customized immigration case management system. Sponsored employees can also receive access to this secure Web-based system allowing for tracking of cases and information sharing 24/7.