



## → Amanda E. Beckwith

### Associate

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Amanda E. Beckwith is an associate in the Labor and Employment Practice Group in the firm's San Francisco office.

### Areas of Practice

Amanda represents employers in all aspects of employment-related matters in state and federal courts. Her practice includes defending employers against claims of discrimination, harassment, retaliation, wrongful termination, and wage and hour disputes. Amanda also has traditional labor experience, including arbitration, unfair labor practice and representation proceedings, and litigation related to the National Labor Relations Act (NLRA).

Amanda also counsels employers on the wide range of employment issues, including employee handbooks, leaves of absence, employee classification, and employment law compliance.

### Honors

Northern California Rising Star, *Super Lawyers*, 2024-2025

Best Lawyers: Ones to Watch, *Best Lawyers*, 2023-2026

### Articles

- Will employers get to arbitrate California's exploding representative action lawsuits?  
*Daily Journal*, 07.16.2021
- 2017 is Packed with New California Employment Laws  
*Daily Journal*, 02.01.2017

### Labor and Employment Law Blog Posts

- "The NLRB Must Apply Its Prior Standard for Protected Employee Outbursts and Abusive Speech," July 19, 2024
- "NLRB Expands Scope of What Is Considered Protected Concerted Activity in Workplaces," September 6, 2023
- "Are You Sitting Down for This? California Court of Appeal Provides Further Guidance on Suitable Seating Claims," July 27, 2022

- "NLRB General Counsel Will Ask the Board to Find That Captive Audience Meetings Violate the NLRA," April 8, 2022
- "NLRB to Decide Whether Misclassification Is Standalone Violation of the NLRA," March 31, 2022
- "D.C. Voters Will Decide Whether to Eliminate Tipped Restaurant Wages," March 21, 2018

## Events

Labor & Employment Law Update and Happy Hour - San Francisco  
Fall 2023  
Sheppard Mullin San Francisco, 10.24.2023

## Practices

Labor and Employment  
Labor and Employment Counseling  
Labor and Employment Litigation  
Labor Union Management Relations  
Wage and Hour Class Actions  
Class Action Defense  
Litigation

## Education

J.D., University of California, Hastings, 2016  
B.A., University of California, Irvine, 2012

## Admissions

California