



## → Andrea L. Fellion

**Special Counsel**  
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Andrea Fellion is special counsel in the Labor and Employment Practice Group in the firm's San Francisco office.

### Areas of Practice

Andrea has more than 15 years of experience representing employers in all aspects of employment law. She represents employers in high-stakes single plaintiff discrimination, harassment, and retaliation claims as well as class, collective, and PAGA claims. Andrea has experience defending EEOC commissioner charges and has successfully defeated numerous requests for Temporary Restraining Orders concerning employer mandates. She routinely advises clients on the intricacies of local, state, and federal employment law, and weighs in on best practices considering ever-changing employer requirements.

Andrea's practice covers a wide range of employment issues. She provides advice and counsel on topics including disability and religious accommodation, wage and hour compliance, arbitration agreements and enforcement, as well as compliance with San Francisco and other local ordinances. When claims are in litigation, Andrea works towards early resolution and has won summary judgment on numerous high-value complaints. When early resolution is not possible, Andrea has successfully tried sexual harassment, whistleblower, and wrongful termination claims.

### Honors

Rising Stars, *Super Lawyers*, 2013-2022

### Articles

- The New California Regulations Support Animals in the Workplace  
*SHRM*, 04.29.2016

### Memberships

Member, San Francisco Bar Association

## Practices

Discrimination, Harassment, and Retaliation  
Employee Hiring/Discipline/Termination  
Handbooks and Personnel Policies  
Harassment Investigation and Training  
High-Technology Employment  
Labor and Employment  
Labor and Employment Counseling  
Labor and Employment Litigation  
Unfair Competition and Trade Secrets  
Wage and Hour Class Actions  
Wage and Hour Regulations  
Wrongful Termination

## Industries

Aerospace, Defense & Government Services  
Automotive  
Life Sciences  
Retail, Fashion & Beauty  
Transportation  
Trucking and Logistics

## Education

J.D., University of San Francisco, 2008  
B.S., Colorado State University, 2005

## Admissions

California  
U.S. District Court for the Northern District of California  
U.S. District Court for the Eastern District of California  
U.S. District Court for the Southern District of California