



→ Esperance K. Becton

Associate

2099 Pennsylvania Avenue, N.W.
Suite 100
Washington, DC 20006-6801

T: +1.202.747.3230

F: +1.202.747.3383

ebecton@sheppardmullin.com

Esperance Becton is an associate in the Corporate Practice Group in the firm's Washington, D.C. office and a member of the Healthcare Industry team.

Areas of Practice

Esperance advises healthcare clients, including hospitals and health systems, provider groups, technology companies, telehealth providers, and commercial insurers on a range of healthcare regulatory and transactional matters. Esperance supports healthcare industry clients in transactional matters that include joint ventures, mergers and acquisitions. Her regulatory representative scope of practice includes issues involving HIPAA/data privacy and security, regulatory compliance, interoperability and information blocking, and state and federal fraud, waste and abuse laws. Esperance counsels telehealth providers on federal and state laws concerning scope of coverage, reimbursement, consent, licensure, privacy and documentation requirements. Esperance's practice is proudly centered on the evolving technological advancements in healthcare, as she also supports the Sheppard Mullin Healthy AI initiative focused on legal issues related to the use of AI in healthcare, including governance, contractual matters, and data related issues.

Esperance brings a breadth of healthcare industry knowledge to her client work due to her broad background in healthcare. Prior to private practice, Esperance worked as a Health Law Fellow at MedStar Health, the largest healthcare system in Maryland and the Washington, D.C. region, and was a law clerk at the U.S. Department of Health and Human Services.

Honors

The National Black Lawyers Top 40 Under 40, Washington, D.C.

Super Lawyers as a Washington, DC "Rising Star," 2023-2024

Best Lawyers: Ones to Watch in Health Care, 2021, 2022, 2024-2026

Lawyers of Color Hot List, 2020

Articles

- Healthy AI: 2024 Year in Review
01.08.2025
- Co-author, "The Unintended Promise: HIPAA Notice of Privacy Practices Can Give Rise to State Law Contract Claim," *Journal of Health Care Compliance*, November - December 2020

Healthcare Law Blog Posts

- "Key Insights from Sheppard Mullin and Marsh McLennan's Webinar on Navigating Healthcare Risks in a Rapidly Evolving AI Landscape," July 10, 2025
- "The One Big Beautiful Bill Act's Proposed Moratorium on State AI Legislation: What Healthcare Organizations Should Know," June 9, 2025
- "Healthy AI: 2024 Year in Review," January 8, 2025
- "Over 940,000 Medicare Beneficiaries Impacted by Data Breach," October 23, 2024
- "Navigating the Complex Landscape of AI Governance: Principles and Frameworks for Responsible Innovation," September 4, 2024
- "Key Elements of an AI Governance Program in Healthcare," August 29, 2024
- "Building a Robust AI Governance Program in Healthcare," August 19, 2024
- "The PACE Solution to Increasing Demands for Long-Term Services and Supports in the U.S.," November 2, 2023
- "State Privacy Law Roundup: What Health Care Companies Need to Know," July 26, 2023
- "Telehealth in a Post-PHE World," March 3, 2023

Events

Navigating Healthcare Risks in a Rapidly Evolving Patient and Provider Centered AI Landscape
06.10.2025

How to Build an Effective AI Governance Program: Considerations for Group Health Plans and Health Insurance Issuers
Webinar, 11.13.2024

How to Build an Effective AI Governance Program: Considerations for Hospitals, Health Systems and Other Provider Organizations
Webinar, 08.21.2024

Podcasts & Webinars

Navigating Healthcare Risks in a Rapidly Evolving Patient and Provider Centered AI Landscape
06.10.2025

How to Build an Effective AI Governance Program: Considerations for Group Health Plans and Health Insurance Issuers
11.13.2024

How to Build an Effective AI Governance Program: Considerations for Hospitals, Health Systems and Other Provider Organizations
08.21.2024

Practices

Corporate

Healthcare

Women in Healthcare Leadership Collaborative

Education

LL.M., Georgetown University Law Center, 2018

J.D., University of Illinois Chicago School of Law, 2015

B.S./B.A., University of North Carolina at Charlotte, 2010

Admissions

Illinois

District of Columbia