



→ Elicia Grilley Green

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Elicia Grilley Green is an associate in the Governmental Practice in the firm's Dallas office.

Areas of Practice

Elicia's practice focuses on complex healthcare regulatory and compliance matters. She commonly advises hospital systems, physician groups, and behavioral health providers on a variety of state and federal regulations, including fraud and abuse laws such as Civil Monetary Penalties Law, Stark Law, Anti-Kickback Statute, and False Claims Act; Medicare and Medicaid compliance and reimbursement issues; state and federal hospital price transparency requirements; and the ever-changing regulatory landscape surrounding healthcare staffing agencies.

Elicia also represents clients before professional boards when faced with complaints and investigations and in regulatory matters such as Medicare billing disputes and self-disclosures through CMS' Self-Referral Disclosure Protocol. Additionally, she has experience serving on the legal IRO for entities under a corporate integrity agreement with the Office of Inspector General and handles transactional work in the form of provider contracts with payors and health plans as well as various types of employment and professional service agreements.

Elicia is a cum laude graduate of Southern Methodist University's Dedman School of Law, and she earned a Master of Bioethics from Harvard University's Center for Bioethics at Harvard Medical School, where she concentrated on subjects related to improving allocation of health care resources and the development of techniques to facilitate the practice of attorneys who work with hospital-based ethics committees.

Prior to attending law school, Elicia practiced as a Registered Dental Hygienist, where she focused on treating patients with physical, development, and/or intellectual disabilities as well as educating parents and caregivers on best practices in oral hygiene care, with the goal of improving the dental and overall health of her patients.

Articles

- Medicare Payment Policies in 2026
Chicago Medicine, 11.2025
- America's Maternal Mortality Crisis: The Crucial Role of Medicaid
American Health Law Association, 08.06.2025

"Medical Incapacity Without Mental Illness: A Legal and Ethical Dilemma for Physicians," 18 J. Health Law and Life Sci L. 3, 2023

"Genetic Testing: Disclosure to Patients and Payors and the Risks In Between," 119 Missouri Medicine 329, 2022

"'To Shield Thee from Diseases of the World': The Past, Present, and Possible Future of Immunization Policy," 13 J. Health Law and Life Sci L. 3, 2020

"How Ought Health Care Be Allocated? Two Proposals, 62 Perspectives in Biology and Medicine 765," 2019

"No-Fault Divorce: The Case Against Repeal," SMU Dedman Sch. of Law, 2018

"Constitutional Concerns Created by the Indian Child Welfare Act," State Bar of Tex. Family L. Section Report 30, 2017

Healthcare Law Blog Posts

- "CMS Finalizes Medicare Payment Policies for Hospital Outpatient and Ambulatory Surgery Center Services," December 11, 2025
- "The Telehealth Cliff Has Arrived: What's Changing and What to Watch," October 9, 2025
- "Proposed Medicare Payment Policies for Hospital Outpatient and Ambulatory Surgery Center Services," August 13, 2025
- "Navigating Gainsharing Pitfalls in Value-Based Models," December 26, 2024
- "CMS Proposes to Amend Overpayment Rule-Questions Remain Regarding How the Rule Will be Implemented Should CMS Adopt the False Claims Act's "Reckless Disregard or Deliberate Ignorance" Standard," July 22, 2024

Practices

Corporate

False Claims Act

Governmental

Healthcare

Women in Healthcare Leadership Collaborative

Industries

Healthcare

Education

J.D., Southern Methodist University, 2018, *cum laude*

M.B.E., Harvard University's Center for Bioethics, Harvard Medical School

B.A.A., University of the Incarnate Word, 2015, *magna cum laude*

Admissions

Texas