



→ Emily A. Papania

Associate

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Emily Papania is an associate in the Labor and Employment Practice Group in the firm's Los Angeles office.

Areas of Practice

Emily represents employers in employment litigation matters, including matters involving allegations of harassment, discrimination, retaliation and wrongful termination. A significant portion of her practice is devoted to defending complex wage and hour class and representative actions. Emily also represents clients before state and federal administrative agencies, including the California Department of Fair Employment and Housing, the Division of Labor Standards Enforcement and the Equal Employment Opportunity Commission. Emily also has extensive experience counseling employers on various legal compliance issues involving federal and state employment laws, employee discipline and terminations, leaves of absence, internal complaints and investigations and maintaining compliant personnel policies and practices.

Honors

Best Lawyers: Ones to Watch, *Best Lawyers*, 2026

Southern California Rising Star, *Super Lawyers*, 2023-2025

Articles

Labor & Employment Law Blog Posts

- "Supreme Court Rules Trial Courts Must Stay, Not Dismiss, Lawsuits During Arbitration," May 17, 2024

Practices

Labor and Employment

Labor and Employment Counseling

Labor and Employment Litigation

Education

J.D., George Washington University Law School, 2017, with honors

B.A., George Washington University, 2014, *magna cum laude*

Admissions

California

Ohio

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

U.S. District Court, Southern District of Ohio