



## → Hilary A. Habib

**Partner**  
350 South Grand Avenue  
40th Floor  
Los Angeles, CA 90071

T: +1.213.617.4165  
F: +1.213.443.2705  
hhabib@sheppardmullin.com

Hilary Habib is a partner in the Labor and Employment Practice Group in the firm's Los Angeles office.

### Areas of Practice

Hilary represents employers in employment-related litigation matters, including matters involving allegations of harassment, discrimination, retaliation, wrongful termination and defamation. A significant portion of her practice is devoted to defending complex wage and hour class actions and representative actions, including claims relating to overtime, meal and rest periods, time rounding, misclassification and inaccurate wage statements. Hilary also represents clients before state and federal administrative agencies, such as the California Department of Fair Employment and Housing, the Division of Labor Standards Enforcement and the Equal Employment Opportunity Commission.

### Honors

Best Lawyers: Ones to Watch, *Best Lawyers*, 2023-2025

### Articles

- Agencies Publish Strict New Reporting Guidelines for Government Contractors  
*Pratt's Government Contracting Law Report*, 11.2016

### Labor and Employment Law Blog Posts

- "Split of Authority Emerges Regarding Whether Employers Can Dismiss PAGA Lawsuits on Manageability Grounds," April 7, 2022
- "Court Of Appeal Holds That Claims To Recover Wages Under Labor Code Section 558 Brought Through The Private Attorneys General Act May Be Arbitrated," August 28, 2017
- "Agencies Publish Strict New Reporting Guidelines for Government Contractors," September 7, 2016
- "Changes to California's Piece-Rate Compensation Requirements," December 1, 2015

## Media Mentions

Sheppard Mullin Names 10 Partners In Calif., New York  
*Law360*, 03.03.2023

## Events

2025 Employment Discrimination And Employee Relations Laws Seminar  
In Person OR Live Broadcast  
09.10.2025

2025 Employment Discrimination And Employee Relations Laws  
Castle's Seminar Experience  
In Person OR Virtual, 03.19.2025

California Labor & Employment Law Update and Happy Hour  
San Francisco, San Diego, Los Angeles & Orange County  
October 01/08/09/16, 2024

2024 Employment Discrimination And Employee Relations Laws  
Castle's Seminar Experience  
In Person OR Virtual, 09.18.2024

California Labor & Employment Law Update  
04.18.2024

2024 Employment Discrimination And Employee Relations Laws  
Castle's Seminar Experience  
In Person OR Virtual, 03.13.2024

MCLE Triple Play  
Practical Tips, Tricks and Trends in Real Estate  
Sheppard Mullin, 333 S Hope St, Los Angeles, CA 90071-1422, United States, 01.25.2024

2023 Employment Discrimination And Employee Relations Laws  
Castle's Seminar Experience  
In Person OR Virtual, 09.13.2023

2023 Employment Discrimination And Employee Relations Laws  
Castle's Seminar Experience  
In Person OR Virtual, 03.15.2023

2022 Employment Discrimination And Employee Relations Laws  
Castle's Seminar Experience  
In Person OR Virtual, 09.14.2022

2022 Employment Discrimination And Employee Relations Laws  
Castle's Seminar Experience  
In Person OR Virtual, 03.16.2022

2021 Employment Discrimination And Employee Relations Laws  
Castle's Seminar Experience  
In Person OR Virtual, 09.15.2021

Webinar With Your Labor Lawyer - Los Angeles  
Spring 2020 Seminar Series  
Webinar, 03.31.2020

2020 Employment Discrimination And Employee Relations Laws  
Winter 2020

Labor & Employment Law Update & Happy Hour - Los Angeles  
Fall 2019  
Convene, 10.15.2019

2019 Employment Discrimination And Employee Relations Laws  
Summer 2019

Breakfast With Your Labor Lawyer - Los Angeles  
Spring 2019 Seminar Series  
05.07.2019

2019 Employment Discrimination And Employee Relations Laws  
Winter 2019

Labor & Employment Law Update & Happy Hour - Los Angeles  
Fall 2018 Seminar Series  
10.30.2018

2018 Employment Discrimination and Employee Relations Laws  
Summer 2018

Breakfast With Your Labor Lawyer - Los Angeles  
Spring 2018 Seminar Series  
04.26.2018

2017 Employment Discrimination and Employee Relations Laws  
Summer 2017

## Practices

Labor and Employment

Discrimination, Harassment, and Retaliation

Labor and Employment Counseling

Labor and Employment Litigation  
Wage and Hour Class Actions  
Wage and Hour Regulations  
Wrongful Termination

## Industries

Healthcare  
Hospitality  
Retail, Fashion & Beauty

## Education

J.D., University of Southern California Gould School of Law, 2013, Copy Editor, *Southern California Interdisciplinary Law Journal*  
B.A., University of California, Los Angeles, 2010

## Clerkships

Extern to the Honorable Gene Gomes of the California Fifth District Court of Appeal

## Admissions

California  
U.S. District Court for the Central District of California