

## → Jessica Dent

**Associate**  
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Jessica Dent is an associate in the Labor and Employment Practice Group in the firm's Los Angeles office.

### Areas of Practice

Jessica represents and advises clients on a wide range of employment matters including litigation, internal investigations, and strategic employment counseling.

Jessica maintains a strong litigation practice in matters ranging from single-plaintiff discrimination, harassment, and wrongful termination claims, to complex multi-plaintiff systemic and wage and hour claims.

A significant portion of her practice involves investigating high-profile and sensitive misconduct allegations, conducting assessments of workplace culture, and advising clients regarding wage and hour compliance, reductions in force, and other employment policies and initiatives to ensure compliance with US state and federal laws.

### Practices

Alternative Dispute Resolution  
Discrimination, Harassment, and Retaliation  
Employee Hiring/Discipline/Termination  
Employment Agreements  
Handbooks and Personnel Policies  
Harassment Investigation and Training  
Labor and Employment  
Labor and Employment Counseling  
Labor and Employment Litigation  
Litigation  
Wage and Hour Class Actions  
Wage and Hour Regulations  
Workplace Violence

Wrongful Termination

## Industries

Entertainment, Technology and Advertising

ESG and Sustainability

Financial Services

Private Equity

Retail, Fashion & Beauty

## Education

J.D., Northwestern University, 2017, *cum laude*

B.A., University of Southern California, 2006

## Admissions

California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California