



→ John F. Golembesky

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John Golembesky is a partner in the Corporate Practice Group in the firm's Downtown San Diego office. He is also a member of the firm's healthcare industry team, which has frequently been named as the Health Care Practice Group of the Year by Law360 and is annually ranked by Chambers and Legal 500 as among the best healthcare departments in the country.

Areas of Practice

John has represented clients in the healthcare industry for over 25 years. His expertise encompasses guiding medical groups, health systems, management service organizations, academic medical centers, ambulatory surgery centers, and other health care service companies through affiliations, joint ventures, mergers and acquisitions, and other business transactions, with a particular focus on structuring and implementing complex strategic affiliations among health systems, medical groups, and other healthcare service providers. He also frequently advises private equity firms and financial institutions with respect to their healthcare-related investments and credit arrangements.

John also serves as "outside general counsel" for many of the largest multi-specialty medical groups in California, advising them with respect to a wide range of operational matters, including physician contracting and compensation, provider relations/peer review, regulatory compliance, corporate governance, and contractual relationships. In this role, he regularly advises clients in connection with their professional services agreements and matters related to compensation, joint governance, and compliance.

John often works with clients on value-based care strategies and structures to improve the quality and efficiency of health care delivery, including the development of care team compensation models, co-management, pay-for-performance, and other incentive-based compensation arrangements.

John is a member of the American Health Lawyers Association and the California Society of Healthcare Attorneys, and a co-editor and frequent contributor to the firm's Healthcare Law Blog.

Honors

Leaders of Influence in Healthcare, *San Diego Business Journal*, 2025

Experience

Healthcare Representative Transactions

- Currently representing a 100+ physician multi-specialty medical group in Northern California in renegotiating its professional services agreement and compensation methodology with a statewide healthcare system.
- Represented a national home health and hospice provider in its acquisition of the home health and hospice operations of provider in the southeastern United States.
- Represented a California-based private equity firm in its acquisition of a large orthopedic practice in Florida.
- Represented a Medicare Advantage-focused physician practice in its affiliation with a Louisiana hospital district.
- Represented a 100+ physician medical group in Orange County, California, in negotiating and restructuring its professional services agreement and compensation relationship with a large medical foundation affiliated with the Providence Health System.
- Represented private-equity sponsored physician practice in multiple physician-practice acquisitions.
- Represented an early-stage company involved in researching and developing software, algorithms and protocols for advanced imaging analysis and genetic risk score analysis in connection with its receipt of investment capital from the life sciences and biotechnology division of a Malaysia-based public company.
- Represented a Texas-based primary care medical group in connection with its participation in the formation of a risk-bearing entity.
- Represented national behavioral health provider in its acquisition of the California operations of another national behavioral health provider.
- Represented large multi-specialty medical group in Central California in connection with sale of assets to publicly traded physician practice management company.
- Represented large multi-specialty medical group in Northern California in connection with affiliation with medical practice foundation and negotiation of professional services agreement.
- Represented group of limited-partner surgeons in connection with sale of majority interest in ambulatory surgery center to a joint-venture of a public university and a publicly-traded company.
- Represented emergency physician medical group in connection with negotiation of provider agreement with hospital.
- Advised medical group client with respect to regulatory and compliance matters, including Medicare billing, supervision requirements related to non-physician practitioners (such as physician assistants and nurse practitioners, and HIPAA compliance).
- Represented healthcare information technology and management services company in connection with Medicare billing and supervision requirements, preparation of management agreements and technology contracts, and advice related to compliance with HIPAA and HITECH.
- Represented physician-owned management services organization in connection with preparation of shareholder buy-sell agreement, management services agreement and provided advice regarding compliance with federal Stark law.
- Advised specialty medical group in connection with Physician Services Agreement with large multi-specialty medical group to provide specialty services related to multi-specialty group's health plan contracts.

- Represented medical group in connection with exclusive in-license of proprietary technology to establish diabetes treatment center and formation of related management services organization.
- Represented healthcare information technology consulting firm in connection with entity formation and development of master agreements.
- Represented clinical trial management company in connection with preparation of agreements with physician trial participants.
- Represented large multi-specialty medical group in Orange County, California in connection with the negotiation and implementation of its affiliation with a health-system affiliated medical foundation.
- Represented purchaser of multi-specialty medical practice in asset sale transaction.

Articles

Healthcare Law Blog Posts

- "California Enacts SB 351: New Law Aimed at Limiting Private Equity Influence on Healthcare Businesses," October 8, 2025
- "So You Want to Start a Concierge Medicine Practice? Here are Five Key Legal Considerations," August 25, 2025
- "Pulse Check: How is Your California Practice Leveraging '103 NPs' – and Preparing for the Arrival of '104 NPs' in 2026?," July 18, 2025
- "Takeaways from the America's Physician Groups' Spring Conference: Turbulent Times Call for Change and Innovation," May 28, 2025
- "Key Considerations Before Negotiating Healthcare AI Vendor Contracts," March 24, 2025
- "Healing the Healers: Using Value-Based Care Strategies to Mitigate Physician Burnout," December 3, 2024
- "Solving for Physician Burnout: How Organizations Can Deploy AI Solutions to Effectively Support Physician Workloads and Avoid Legal Pitfalls," September 16, 2024
- "Acting Now to Sustain and Improve America's Healthcare System: Advice from Innovative Physicians and Health System Leaders," June 6, 2024
- "How Physicians are Pioneering Use of AI Applications in Ambulatory and Inpatient Care," June 6, 2024
- "Solving for Physician Burnout: Creating a Culture of Psychological Safety," April 25, 2024
- "The Corporate Transparency Act: A Reporting Guide for Medical Groups and MSOs," January 29, 2024
- "Get Prepared – Newly Mandated Cultural Competency Training for Illinois Healthcare Providers," August 31, 2023
- "Do Your Medical Director Arrangements Meet the Top Five Best Practices?," June 15, 2023
- "Tick-Tock – Time for Healthcare Employers to Review Their Internet and Social Media Use Policies!," February 27, 2023

- "7 Key Value-Adding LOI Terms," February 2, 2023
- "Are You Ready for 2023? Here's a Quick Checklist to Reduce Legal Risks in the New Year," January 4, 2023
- "Who is a Manager or Supervisor Excluded from California's Healthcare Worker Retention Payment Program?," December 16, 2022
- "Important Deadline Approaches for California Healthcare Employers to Apply for Worker Retention Payments," November 11, 2022
- "Top 10 Questions Asked By Medical Group Clients In Response To COVID-19," March 25, 2020
- "COVID-19 – Legal Guide for Medical Groups," March 24, 2020
- "Healthcare Executives and Physician Leaders Discuss Latest Trends and Challenges in Delivering High-Quality Patient Care at AMGA's 2019 Annual Conference," April 2, 2019

Memberships

Member, State Bar of California (Business and Intellectual Property Law Sections)

Member, California Society for Healthcare Attorneys

Member, American Health Lawyers Association

Member, San Diego County Bar Association

Member, Association of Corporate Counsel

Practices

Healthcare

Corporate

Family Owned, Closely-Held Businesses and Family Offices

Joint Ventures and Strategic Alliances

Emerging Company & Venture Capital

Mergers and Acquisitions

Intellectual Property

Technology Transactions

Industries

Emerging Company & Venture Capital

Entertainment, Technology and Advertising

Healthcare

Life Sciences

Private Equity

Education

J.D., University of Southern California, 1995, Senior Editor, *Southern California Interdisciplinary Law Journal*

B.A., University of San Diego, 1992, *cum laude* Recipient, *Carlin Book Prize for Philosophy*

Admissions

California