



## → Jamie Moelis

### Associate

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Jamie Moelis is an associate in the Labor and Employment Practice Group in the firm's New York office.

### Areas of Practice

Jamie's practice focuses on representing employers in a wide array of labor and employment subject areas including: wage/hours claims, the defense of single plaintiff and class action discrimination, sexual harassment, hostile work environment, retaliation, wrongful termination, and related claims. Jamie also regularly advises and counsels clients on various employment practices, such as new hire issues, employee handbooks, leaves of absence, employee classification, restrictive covenants, and OSHA matters.

### Articles

- The Underutilization of "Racketeering" Claims in Restrictive Covenant Cases  
*New York Law Journal*, 10.27.2020
- Noncompete Considerations As Businesses Reopen, Rehire  
*Law360*, 08.18.2020

### Labor & Employment Law Blog Posts

- "Sunsetting of COVID-19 Paid Emergency Leave Law," April 25, 2025
- "New York Paid Prenatal Leave Begins Next Year – What Employers Need to Know," December 4, 2024
- "NYC Permits Private Right of Action for Earned Safe and Sick Time Violations," April 29, 2024
- "New York State Bans Employers from Holding Mandatory "Captive Audience" Meetings," November 10, 2023
- "Beyond Appearances: New York City Enacts Legislation Prohibiting Discrimination Based on Height and/or Weight," September 11, 2023
- "EEOC Issues Guidance Regarding How Employer Software and Artificial Intelligence May Discriminate Against Individuals With Disabilities," June 13, 2022
- "New York State Employers to Require Transparency in Electronic Monitoring," November 19, 2021
- "New Laws Passed in New Jersey Designed to Identify and Penalize Employers Who Misclassify Employees as Independent Contractors," September 13, 2021

- "U.S. Department of Labor Announces Withdrawal of Trump-Era Independent Contractor Rule," May 10, 2021
- "New York State Legalizes Recreational Marijuana: What Employers Need to Know," April 30, 2021
- "New York Proposes Biometric Privacy Act With Private Right of Action," January 27, 2021
- "Battle Over Rideshare Worker Classification Continues: New York Supreme Court Holds Uber Drivers Are Employees, Entitled to Unemployment Insurance," January 8, 2021
- "New Year, New Rules: New York Employees May Begin Taking Paid Sick Leave January 1, 2021," January 4, 2021
- "New York State Amends WARN Act to Require Additional Notifications," November 30, 2020
- "New Jersey Governor Murphy Orders New COVID-19 Workplace Protocols," November 9, 2020
- "Pregnancy Workers Fairness Act Heads to the Senate," October 28, 2020
- "New York State Releases First Guidance on New Paid Sick Leave Law," October 23, 2020
- "Reminder: Accrual Requirements Under New York State's New Paid Sick Leave Law Effective September 30, 2020," September 30, 2020
- "Independent Contractor v. Employee: DOL Releases Proposed Rule Clarifying Test for Classification of Workers," September 30, 2020
- "DOL Revises FFCRA Regulations in Light of New York Federal Court Decision," September 21, 2020
- "New York Federal Court Vacates Several Portions of DOL Regulations Regarding FFCRA Leave," August 12, 2020
- "1st Circ. Holds Non-Compete Agreement Unenforceable Against Fired and Rehired Employee," July 27, 2020
- "U.S. Supreme Court Backs Broad Interpretation of the "Ministerial Exception," Shielding Religious Employers From Employment Discrimination Claims," July 10, 2020
- "New York's First Department Appellate Division Highlights the Stringent Requirements for Reasonably Accommodating Individuals with Disabilities Under New York City Human Rights Law," July 1, 2020
- "New Jersey Department of Labor Releases Posters for Employers to Utilize to Satisfy Employee Misclassification Posting Requirements," June 9, 2020
- "Drastic Changes Coming to U.S. Offices as the CDC Recommends An Office Makeover," June 2, 2020
- "New York State Passes Guaranteed Sick Leave for Working New Yorkers Beyond COVID-19," April 7, 2020
- "New Jersey Governor Murphy Announces Statewide Stay At Home Order, Closure of All Non-Essential Retail Businesses," March 23, 2020
- "New York on Pause: Governor Cuomo Orders All Non-Essential Workers to Stay Home," March 20, 2020
- "Empire State of Mind: Governor Cuomo Proposes Bill to Provide Immediate Assistance for New Yorkers Impacted by COVID-19," March 18, 2020
- "Department of Labor Issues Final Rule on Calculating the Regular Rate of Pay Under the Fair Labor Standards Act," January 2, 2020
- "Second Circuit Holds That FLSA Settlements Pursuant To An Offer of Judgment Do Not Need Court Approval," December 12, 2020
- "NYC Bans Discrimination Based on Sexual and Reproductive Health Decisions," April 24, 2019

- "New York City Council Passes Legislation Banning Marijuana Testing of Job Applicants," April 16, 2019
- "New Dos and Don'ts: New York City Bans Discrimination Based On Hairstyle," March 1, 2019
- "Transgender Discrimination Outlawed in New York," February 19, 2019

## Events

Labor & Employment Law Update - Year In Review

Studio Gather 45 Rockefeller Plaza, New York, NY 10020, 11.02.2023

Sheppard Mullin's Labor & Employment Law Update - Year In Review

Convvene, New York, 11.08.2022

## Podcasts & Webinars

Labor & Employment Law Update - Year In Review

11.02.2023

Sheppard Mullin's Labor & Employment Law Update - Year in Review (New York)

11.08.2022

## Practices

Discrimination, Harassment, and Retaliation

Health and Safety Regulations/OSHA

Labor and Employment

Labor and Employment Counseling

Labor and Employment Litigation

Wage and Hour Class Actions

Wrongful Termination

## Education

J.D., Brooklyn Law School, 2019

B.A., University of Delaware, 2015

## Admissions

New York

U.S. District Court for the Eastern District of New York

U.S. District Court for the Southern District of New York