



→ Joseph C. Peacock

Associate

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Joseph Peacock is an associate in the Labor and Employment Practice Group in the firm's San Diego (Del Mar) office. He is also a member of the firm's Trade Secrets Team.

Areas of Practice

Joseph has represented employers and businesses before state and federal courts, arbitral tribunals, and administrative agencies in a wide variety of employment and business litigation matters, including business tort, contract, defamation, discrimination, harassment, retaliation, wrongful discharge, and class action wage and hour lawsuits. Joseph also has experience with prosecuting trade secrets claims and obtaining injunctive relief for such claims. He also prosecutes workplace violence restraining orders on behalf of employers and their employees, along with counseling clients on these issues.

His experience includes representing leading public, private, and non-profit organizations in a broad range of industries including aerospace and defense, communications, construction, education, financial services, healthcare, insurance, and retail.

While in law school, Joseph served as a judicial extern for the Honorable S. James Otero of the U.S. District Court for the Central District of California.

Honors

Best Lawyers: Ones to Watch, *Best Lawyers*, 2026

Articles

- Does COVID-19 threaten your trade secrets? (Yes, it does) (Part 2)
Daily Journal, 04.29.2020

Labor and Employment Law Blog Posts

- "The Department of Labor Issues New Final Rule for Independent Contractor Classification," February 14, 2024
- "COVID-19 and Trade Secrets: Is Your Business Prepared to Protect its Trade Secrets While Your Employees Work From Home?" March 24, 2020

- "Ward v. Tilly's, Inc.: California Employers Should Dial Back On-Call Shift Policies," February 7, 2019

Trade Secrets Law Blog Posts

- "Evidence of a Defendant's Physical or Digital Retention of Trade Secret Information Is Not Required to Prove Trade Secret Misappropriation Under the California Uniform Trade Secrets Act," January 28, 2025
- "Reminder to Professional Services Firms – Do Not Take Your Trade Secrets for Granted," August 11, 2021
- "Trade Secret Takeaways from the Ninth Circuit's Decision in *InteliClear, LLC v. ETC Global Holdings, Inc.*," November 24, 2020

Books

Trade Secret Litigation and Protection: A Practice Guide to the DTSA and the CUTSA
04.2022

Memberships

Founder and President, San Diego State University Legal Professionals Alumni

Member, J. Clifford Wallace American Inn of Court

San Diego State University Pre-Law Advisory Committee

Graduate, San Diego County Bar Association Leadership Academy, 2022 Inaugural Class

Practices

Labor and Employment

Litigation

Intellectual Property

Trade Secrets

Education

J.D., University of Southern California, 2017, *with honors*; Hale Moot Court Oral Argument Finalist; Judge E. Avery Crary Oral Advocacy Award; Hale Moot Court Best Brief Award; National Moot Court Team

B.A., San Diego State University, 2013, *cum laude*, Dean's List; Pi Sigma Alpha Political Science Honors Society

Clerkships

Judicial Extern for U.S. District Judge S. James Otero of the U.S. District Court for the Central District of California

Admissions

California