



## → Kazim A. Naqvi

### **Partner**

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Kazim Naqvi is a partner and trial lawyer in the Business Trial and Intellectual Property Practice Groups in the firm's Century City office. He serves as a leading member of the firm's Trade Secrets Team, leader of the Century City's Diversity & Inclusion Office Work Working Group, and a member of the Century City office's recruiting committee.

### **Areas of Practice**

Clients turn to Kazim to handle their most critical IP and business disputes, and Kazim prides himself in doing whatever it takes to achieve his clients' business goals in an efficient manner. He thrives in high-stakes, high-pressure environments.

#### **Trade Secret/IP Litigation:**

Kazim helps his clients protect and enforce their most valuable and sensitive assets. Kazim is one of the firm's go-to litigators for complex trade secret matters, often involving disputes between competitors. He prosecutes and defends claims brought under the California Uniform Trade Secrets Act (CUTSA), federal Defend Trade Secrets Act (DTSA), and other state trade secret laws. He has expertise in all aspects unique to trade secret litigation, including forensic investigation and discovery, identification of trade secrets, reasonable security measures, and damages.

As part of his trade secret practice, Kazim routinely litigates disputes involving employee mobility and restrictive covenants. Kazim represents employers, executives, and other employees, and has developed expertise in navigating complex employment agreements and labor laws.

Kazim also litigates trademark and copyright disputes. Outside of the litigation context, Kazim regularly counsels clients on how to protect their sensitive and proprietary information and technology. He works with employers to strengthen their information security practices, including by helping them develop employment agreements, confidentiality agreements, and training policies.

#### **Business Litigation:**

Kazim's practice also focuses on a wide variety of complex commercial and business litigation matters. He has a particular focus on partnership and shareholder disputes.

Kazim often represents companies in disputes between competitors when losing is not an option. Kazim has experience litigating various types of business-to-business claims, including claims for breach of contract, fraud, unfair competition, tortious interference, defamation, and libel.

## **Trial Victories:**

Kazim is adept at managing all aspects of complex litigation matters, including developing and executing trial strategy, case management, large-scale discovery (including ESI and data preservation issues), taking depositions, working with expert and fact witnesses, and preparing and arguing substantive motions.

Skilled in the courtroom, Kazim has substantial bench and jury trial and arbitration experience. Kazim's recent trial and arbitration victories include:

- Representing a publicly-traded technology company in a two-week federal court jury trial involving trade secret misappropriation and patent infringement claims. Kazim conducted direct and cross-examinations of fact and expert witnesses, helping his client secure a significant jury verdict over \$38 million, awarding both compensatory and exemplary damages.
- Representing a media and advertising company in a high-profile, month-long patent infringement and damages bench trial where he helped secure for his client a significant award over \$100 million, the largest ever patent infringement award against the United States Government.
- Representing a healthcare system in a four-week arbitration involving a variety of contract and tort claims. Kazim conducted direct and cross-examinations of several fact and expert witnesses. Kazim helped his client defeat all 14 causes of action asserted against it, and prevail on several of its counterclaims, ultimately resulting in a seven-figure award plus attorneys' fees and costs.

Kazim's clients span across a range of industries, including private equity, manufacturing, healthcare, aerospace, semiconductor, food and beverage, restaurant, industrial, fintech, medtech, virtual reality and creative agency industries.

Kazim also maintains an active pro bono practice, focusing on children's adoption cases with the Alliance for Children's Rights.

## **Honors**

Best Lawyers in America: Ones to Watch, *Best Lawyers*, 2025-2026

## **Articles**

- Beyond Inverse Condemnation in Wildfire Litigation: An Oregon Jury Finds Utility Liable For Negligence, Trespass And Nuisance  
*ABA Forum on Construction Law- Division 10*, Summer 2023

## **Construction & Infrastructure Law Blog**

- "Beyond Inverse Condemnation in Wildfire Litigation: An Oregon Jury Finds Utility Liable for Negligence, Trespass and Nuisance," June 20, 2023

## Trade Secrets Law Blog Posts

- "Mind Your Audience: Disclosure of Confidential Information to AI Programs Can Give Rise to Trade Secret Misappropriation Claims," March 18, 2024
- "A High Mountain to Climb: Filing DTSA Claims Without any Evidence is Not Enough to Meet "Bad Faith" Standard for Awarding Attorneys' Fees to Opponent," June 13, 2022
- "Trade Secret Misappropriation: Denial of Motion for Attorneys' Fees under CUTSA is Not an Appealable Order," October 15, 2021
- "Admonition To Members Of The Healthcare Industry: Don't Give Trade Secret Protection The Short Shrift!" July 8, 2020

## Intellectual Property Law Blog

- "Historic \$130m+ Patent Infringement Award Against the United States of America," December 1, 2021
- "4 Steps to More Effectively Use NDAs to Protect Confidential Information," April 8, 2020

## Books

Trade Secret Litigation and Protection: A Practice Guide to the DTSA and the CUTSA  
04.2022

## Media Mentions

No New Trial For Akoustis After \$39M Trade Secret Case Loss  
*Law360*, 11.01.2024

Qorvo Wins \$11.7 Million in Attorneys Fees in Akoustis IP Suit  
*Bloomberg Law*, 09.10.2024

Qorvo Gets Nearly \$12M In Fees After \$39M Trade Secrets Win  
*Law360*, 09.09.2024

Litigator of the Week Runner-Up and Shout Outs  
*The American Lawyer*, 05.24.2024

Qorvo Wins \$38.6M In Akoustis Trade Secrets And Patent Trial  
*Law360*, 05.17.2024

Litigators of the Week: Sheppard Mullin Lands a \$100M-Plus Patent Infringement Award Against the Federal Government  
*American Lawyer*, 10.29.2021

TSA Owes \$134M In 10-Year Patent Saga With Fla. Biz  
*Law360*, 10.25.2021

## Speaking Engagements

Speaker, "DEI Speaker Series," Loyola Law School, September 25, 2024

## Events

MCLE Triple Play

One Afternoon, Three Credits: Fast-track your MCLE Completion

Sheppard Mullin LA Office (We've Moved!) - 350 S. Grand Ave, 40th Floor, Los Angeles, CA 900071, 02.26.2025

IP Law Fundamentals: How to Identify, Protect, and Enforce Your Company's Most Valuable Assets

07.31.2024

MCLE Triple Play

Practical Tips, Tricks and Trends in Real Estate

Sheppard Mullin, 333 S Hope St, Los Angeles, CA 90071-1422, United States, 01.25.2024

## Practices

Intellectual Property

Litigation

Appellate

E-Discovery

False Advertising, Lanham Act and Unfair Competition

Patent Litigation

Trade Secrets

Trademark Applications and Prosecution

Trademarks and Trade Dress

## Industries

Advertising

Aerospace, Defense & Government Services

Artificial Intelligence

Blockchain and Fintech

Emerging Company & Venture Capital

Esports & Games

Food and Beverage

Hospitality

Life Sciences

Semiconductors

Sports

Telecom

## Education

J.D., Loyola Law School, 2014, editor, *International and Comparative Law Review*

B.A., University of Southern California, 2011

## Admissions

California