



## → Lois Durant

**Chief Inclusion & Professional  
Development Officer**  
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Lois Durant is Sheppard Mullin's Chief Inclusion & Professional Development Officer, responsible for leading the firm's internal and external diversity and inclusion efforts as well as the development, implementation, and leadership of firm-wide professional development programs and initiatives. She works closely with the Firm Chair and the senior management team, and others in firm leadership to advance diversity and inclusion strategic objectives and meet talent management goals. In 2020, Lois was recognized by Crain's New York Business for her accomplishments, mentorship skills, and community involvement within the talent management and D&I fields in the publication's "Notable Women in Talent Resources" list.

Lois has worked across all functional areas of talent management and has spent most of her career working at large law firms. Before joining Sheppard Mullin, she was a key member of White & Case's Global Senior People Leadership Team and led the talent management efforts of all litigation practice groups, advising practice group leaders on talent related matters. Prior to her time at White & Case, Lois was Kaye Scholer's Manager of Professional Development and Retention and worked closely with the D&I Committee to create and implement the firm's diversity and inclusion strategic action plan.

Lois received her M.B.A. from Washington University in St. Louis and her B.A. from Fordham University where she majored in English literature and minored in theological studies and history.

## Honors

- Responsible 100, *City & State New York*, 2025
- Selected for inclusion in the 2020 "Notable Women in Talent Resources" list published by *Crain's New York Business*

## Articles

- Lawyer Strong®: The Legal Profession's Journey Toward Well-Being  
*Forbes*, 05.18.2023

## Media Mentions

Sheppard Mullin Launches Diversity Fellowship  
*Law360*, 04.07.2022

Sheppard Mullin Establishes Diversity Fellowship for Underrepresented Law Students  
*Law.com*, 04.07.2022

How Law Firms Are Leveraging Leadership To Build Positive Cultures And Address Burnout  
*Forbes*, 01.19.2022

Sheppard Mullin Appoints 1st Chief D&I Officer  
*Law360*, 10.28.2021

## Events

Breaking Barriers & Beyond: Charting New Frontiers for Women in Leadership  
Studio Gather 45 Rockefeller Plaza 27th Floor New York, NY 10020, 06.06.2024

## Education

M.B.A., Washington University, 2018

B.A., Fordham University, 2011 *summa cum laude*