



→ Maria A. Gomez

Associate

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Maria Gomez is an associate in the Labor and Employment Practice Group in the firm's New York office.

Areas of Practice

Maria's practice focuses on representing employers in a wide array of labor and employment subject areas including: wage/hours claims, the defense of single plaintiff and class action discrimination, harassment, retaliation, wrongful termination, and related claims. Maria also advises and counsels clients on various employment practices, such as new hire issues, terminations, employee classification, and restrictive covenants.

Honors

New York Metro Rising Star, *Super Lawyers*, 2025

Articles

Labor & Employment Law Blog Posts

- "California District Court Partially Enjoins Application of DEI and "Gender Ideology" Executive Orders Against Coalition of LGBTQIA+ Nonprofit Organizations," June 18, 2025
- "New York Makes Wage Theft a Criminal Larceny in New Amendment to Its Penal Law," September 29, 2023
- "New Jersey Significantly Expands Rights and Protections of Temporary Workers Through the Recently Enacted Temporary Workers' Bill of Rights," May 25, 2023
- "The Department of Justice Issues 'Web Accessibility Guidance'," March 31, 2022
- "New York State Amends Its Workplace Anti-Discrimination and Anti-Harassment Laws," March 31, 2022
- "UPDATED: NYC Council Passes Bill Granting Paid Sick Leave to Parents Vaccinating Children Against COVID-19," January 27, 2022
- "NYC Council Passes Bill Granting Paid Sick Leave to Parents Vaccinating Children Against COVID-19," December 10, 2021

Media Mentions

Coach Defeats Class Action Over Background Check Hiring Policy
Bloomberg Law, 02.17.2025

Events

Labor & Employment Law Update - Year in Review & Look Ahead
Sheppard Mullin New York, 11.14.2024

Memberships

New York State Bar Association

Podcasts & Webinars

Labor & Employment Law Update - Year in Review & Look Ahead
11.14.2024

Practices

Discrimination, Harassment, and Retaliation

Employee Hiring/Discipline/Termination

Employment Agreements

Handbooks and Personnel Policies

Labor and Employment

Labor and Employment Counseling

Labor and Employment Litigation

Latin America

Unfair Competition and Trade Secrets

Wage and Hour Class Actions

Wage and Hour Regulations

Wrongful Termination

Education

J.D., St. John's University, 2019, Dean's List

B.S., The State University of New York at Buffalo, 2015, *cum laude*

Admissions

New York

New Jersey

Languages

Spanish