



→ Matthew J. Netti

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Matthew Netti is an associate in the Labor and Employment Practice Group in the firm's New York office.

Areas of Practice

Matt's practice focuses on representing employers in a wide array of labor and employment subject areas. He regularly represents clients nationwide in federal and state court, various arbitration forums, and proceedings before administrative agencies, including the Equal Employment Opportunity Commission, the United States Department of Labor, the National Labor Relations Board, and state agencies throughout the United States. Matt's representative matters include defending against single plaintiff, multi-plaintiff, and class and collective actions. He has experience in trade secret misappropriation and restrictive covenant breach claims, wage/hour claims, labor management relations, and the defense of discrimination, harassment, wrongful termination, and related claims.

In addition to his litigation practice, Matt also advises clients on strategies for handling various employment practices, including new hire issues, employment contracts, employee discipline and termination, internal investigations, legal compliance, and policy creation. He also develops training programs and conducts trainings for clients concerning appropriate workplace behavior and wage and hour compliance. Matt has experience in a variety of industries, including financial services, media and entertainment, advertising, tech, healthcare, higher education, and sports.

Articles

Labor & Employment Law Blog Posts

- "New York City Expands Sick Time Law," November 7, 2025
- "Fifth Circuit Rules NLRB Structure Likely Unconstitutional," August 21, 2025
- "Supreme Court Decides Against Reinstating Wilcox to NLRB as They Rule on Her Termination – NLRB Remains Without a Quorum," May 23, 2025
- "Chief Justice Roberts Allows Trump to Remove Wilcox from NLRB as the Supreme Court Considers the Challenge to Her Dismissal," April 10, 2025
- "Full D.C. Circuit Court Reinstates Wilcox to the NLRB," April 7, 2025
- "Split D.C. Circuit Panel Rules Trump Can Remove Wilcox from NLRB – NLRB to Stay Without a Quorum," April 1, 2025

- "New York Legislature's Proposed Amendments Would Impact Employment Agreements," March 11, 2025

Practices

Discrimination, Harassment, and Retaliation

Labor and Employment

Labor and Employment Counseling

Labor and Employment Litigation

Labor Union Management Relations

Wage and Hour Class Actions

Education

J.D., Northeastern University, 2021

B.A., Ithaca College, 2017

Admissions

New York

Massachusetts

United States District Court for the Southern District of New York

United States District Court for the Eastern District of New York

United States District Court for the Western District of New York