



→ Natassia Kwan

Special Counsel

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Natassia is a litigator who practices employment and civil litigation in the firm's San Francisco office. Natassia leverages her experience in high-stakes litigation and trial to help defend and protect companies and individuals from litigation risk and exposure.

Areas of Practice

Natassia defends companies in a wide variety of litigation and investigation matters. She has defended companies against claims of wrongful termination, discrimination, sexual harassment, negligence, product liability, false advertising, unfair competition, and other claims. From her time in public service, Natassia brings with her extensive experience filing and successfully obtaining Workplace Violence Restraining Orders and has conducted trainings on how to obtain such restraining orders. Natassia also assists companies with governmental investigations and issues concerning former employee misconduct.

In 2023, Natassia served as defense counsel in a multimillion dollar jury trial in San Francisco Superior Court, which resulted in a defense verdict. Natassia was recognized by the American Bar Association (ABA) as a "Top 40 Young Lawyer- On the Rise" in 2018. From 2019-2020, Natassia served as the Co-Chair of the ABA Mass Torts Committee.

Prior to joining Sheppard Mullin, Natassia served as a Deputy City Attorney on the Trial Team of the San Francisco City Attorney's Office.

Honors

Top 50 Unsung Hero, *Asian Hustle Network*, 2024

Top 40 Young Lawyer- On the Rise, *American Bar Association (ABA)*, 2018

Laurie Miller Public Service Award, *American Bar Association (ABA)*, 2023

Asian Pacific Distinguished Student Award, *University of Notre Dame*, 2009

Articles

"Jurisdictional Discovery: Changing Standards and Burdens," *ABA Mass Torts Newsletter*

"Expert Witness Deposition Tips for Young Lawyers," *ABA Mass Torts Newsletter*

Real Estate, Land Use & Environmental Law Blog Posts

- "PFAS in Food Packaging: The Beginning of the End?" March 12, 2024

Speaking Engagements

- "Public Interest Transitions," October 23, 2024

Events

2024 FDLI Annual Conference
Washington, DC, May 15-16, 2024

Memberships

American Bar Association Section of Litigation, Mass Torts Committee, Co-Chair (2020-2021)
American Bar Association Section of Litigation, Judicial Internship Opportunity Program, National Alumni Co-Chair (2022-2024)
Asian American Bar Association, Women's Committee Co-Chair (2023-2024)
California Minority Counsel Program Ambassadors Council, Co-Chair (2018-2020)
Minority Bar Coalition, Board Co-Chair (2023-2024)
University of Notre Dame San Francisco Alumni Club, Board Member (2023-2024)

Practices

Labor and Employment
Discrimination, Harassment, and Retaliation
Wrongful Termination
Litigation
Labor and Employment Litigation
Toxic Tort and Product Liability

Industries

Food and Beverage
Healthcare
Insurance
Life Sciences
Retail, Fashion & Beauty

Education

J.D., University of California, Hastings, 2013

B.A., University of Notre Dame, 2009, *with honors*

B.B.A., University of Notre Dame, 2009

Clerkships

Judicial Extern to the Honorable Edward M. Chen of the United States District Court, Northern District of California

Admissions

California

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. Circuit Court of Appeals, Ninth Circuit