



## → Parth Jani

### Associate

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Parth Jani is an associate in the Labor and Employment Practice Group in the firm's Century City office.

### Areas of Practice

Parth represents clients in employment and labor law matters before state and federal courts, as well as administrative agencies. He routinely defends employers against claims of wrongful termination, discrimination, retaliation, harassment, and unfair competition, achieving favorable outcomes in arbitration and summary judgment proceedings. Parth also has experience working with labor unions, including participating in union negotiations and counseling clients operating in union environments. Additionally, he advises employers on day-to-day employment issues, ensuring compliance with federal and state laws.

### Practices

Discrimination, Harassment, and Retaliation

Labor and Employment

Labor and Employment Litigation

Wrongful Termination

### Education

J.D., University of California Irvine School of Law, 2020, Managing Editor, *Law Review*

B.A., University of California Irvine, 2016

### Clerkships

Judicial Law Extern, United States Bankruptcy Court for the Central District of California

### Admissions

California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California