



→ Ryan J. Krueger

Partner
350 South Grand Avenue
40th Floor
Los Angeles, CA 90071

T: +1.213.617.5594
F: +1.213.443.2876
rkrueger@sheppardmullin.com

Ryan Krueger is a partner in the Labor and Employment Practice Group in the firm's Los Angeles office.

Areas of Practice

Ryan leverages his significant trial experience and thought leadership to help California employers with all types of employment litigation and advice issues. He specializes in labor and employment matters on behalf of employers, including defending wage and hour class actions and PAGA matters, defending employment discrimination, wrongful termination, and sexual harassment claims, and counseling employers regarding California and federal employment law issues. He has experience in all aspects of employment litigation, including brief writing and oral argument, taking and defending depositions, and negotiating settlements. He has also handled multiple trials and arbitrations (including 6 jury trials), and argued before the California Court of Appeal.

Ryan also provides advice and counsel to clients regarding a wide variety of employment issues, including wage and hour issues, terminations, employee handbooks and other policies, employment agreements, and separation agreements.

Ryan has also authored several articles and publications, including a book recently cited by the California Supreme Court.

Experience

Select Cases - Jury and Bench Trials, and Arbitrations

- *January 2016 – Jury Trial (12 days)*
Court: Los Angeles (Hon. Michael Johnson)
Case: Sexual Harassment, Retaliation and Intentional Infliction of Emotional Distress
Role: Second Chair Trial Attorney
Verdict: Plaintiff
- *September 2017 – Arbitration (5 days)*
Arbitration: (Hon. James L. Warren, Ret., Hon. Haley J. Fromholz, Ret., Hon. Charles S. Vogel, Ret.)
Case: Legal malpractice
Role: Second Chair Attorney
Verdict: Defense
- *September 2017 – Arbitration (2 days)*
Arbitration: (Hon. James Adler, Ret.)

Case: Disability Discrimination, Failure to Accommodate, Failure to Engage in Interactive Process, Retaliation and Wrongful Termination

Role: Second Chair Attorney

Verdict: Defense

■ *November 2017 – Jury Trial (12 days)*

Court: Orange County Superior Court (Hon. Derek Hunt)

Case: Gender Discrimination, Retaliation, Failure to Accommodate, Failure to Engage in Interactive Process and Disability Discrimination

Role: Third Chair Trial Attorney

Verdict: Defense

■ *March 2021 – Bench Trial (4 days)*

Court: Los Angeles County Superior Court (Hon. Yolanda Orozco)

Case: Sexual Harassment

Role: Second Chair Trial Attorney

Verdict: Defense

■ *August 2021 – Jury Trial (9 days)*

Court: Riverside Superior Court (Hon. Carol A. Greene)

Case: Pregnancy Harassment/Discrimination, Retaliation, Failure to Accommodate, Failure to Prevent, Defamation, Wrongful Termination

Role: Third Chair Trial Attorney

Verdict: Plaintiff-Defamation only

■ *August 2022 - Jury Trial (27 days)*

Court: Los Angeles County Superior Court (Hon. Stephen Czuleger)

Case: Sexual Harassment/Assault, Retaliation in Employment and Education

Role: Second Chair Trial Attorney

Verdict: Defense

■ *September 2022 - Jury Trial (7 days)*

Court: Los Angeles County Superior Court (Hon. Daniel Murphy)

Case: Sexual Harassment, Retaliation

Role: Second Chair Trial Attorney

Verdict: Defense

■ *October 2022 - Arbitration (3 days)*

Arbitration: (Hon. John Adler, Ret.)

Case: Retaliation (FEHA & 1102.5), Disability Discrimination, Interactive Process, Reasonable Accommodation, Gender Discrimination, Waiting Time Penalties

Role: Second Chair Trial Attorney

Verdict: Plaintiff - Retaliation (FEHA & 1102.5) and Waiting Time Penalties only

■ *February 2024 - Jury Trial (5 days)*

Court: Los Angeles County Superior Court (Hon. Daniel Crowley)

Case: Unruh Civil Rights Act, Bane Act, Negligence, Intentional Infliction of Emotional Distress

Role: Co-First Chair Trial Attorney

Verdict: Defense

- *November 2024 – Judicial Reference Trial (8 days)*
Court: Contra Costa County Superior Court (Hon. Elizabeth D. Laporte (Ret.))
Case: Retaliation (1278.5 & 1102.5)
Role: Co-Second Chair Trial Attorney
Verdict: Defense
- *May 2025 – Arbitration (3 days)*
Arbitration: (Hon. Michael Latin (Ret.))
Case: Age Discrimination, Unpaid Wages
Role: First Chair Trial Attorney
Verdict: Pending

Articles

- 9 Tools To Manage PAGA Claims After Calif. High Court Ruling
Law360, 01.26.2024

Labor & Employment Law Blog Posts

- "2021 California Legislative Update: California's New Employment Laws," October 6, 2021
- "California Department of Public Health Issues COVID-19 'Employer Playbook,'" August 5, 2020
- "PAGA Claim Defeated Based on Insufficient Notice to the LWDA," February 28, 2018
- "New Year, New Minimum Wage Rates in California," December 21, 2017
- "Sixth Circuit Provides Clarification On Legality Of Draw-On-Commission Policy," November 21, 2017
- "California's Equal Pay Law To Become More Stringent Effective January 1, 2016," October 26, 2015
- "Arbitration Agreement With PAGA Waiver And Opt Out Provision Deemed Unenforceable," March 26, 2015

Books

California's Private Attorneys General Act (PAGA) – Litigation And Compliance Manual - 4th Edition
11.2025

California's Private Attorneys General Act (PAGA) – Litigation And Compliance Manual - 3rd Edition
01.2023

California's Private Attorneys General Act (PAGA) – Litigation And Compliance Manual - 2nd Edition
06.2021

Employer's Guide To COVID-19 And Emerging Workplace Issues (Over 690 pages)
04.21.2020

Media Mentions

California Supreme Court Cites Richard Simmons, Ryan Krueger and Tyler Johnson's PAGA Manual in Recent Decision

California Supreme Court, 01.18.2024

Speaking Engagements

- "The Nuts & Bolts of Trial Preparation: Practical Tools and Tactics for Getting Trial-Ready," Los Angeles County Bar Association (LACBA), June 2025
- "2024 California Employment Law Update," myLawCLE, September 2024
- "The Rising Stakes of Workers' Misclassification Under California Law," Continuing Education of the Bar - California, November 2021

Events

MCLE Triple Play

Practical Tips, Tricks and Trends in Real Estate

Sheppard Mullin, 333 S Hope St, Los Angeles, CA 90071-1422, United States, 01.25.2024

2021 Wage And Hour Laws

Castle's Seminar Experience

Live Broadcast, 04.01.2021

2020 Wage And Hour Laws

Summer 2020

Live Broadcast Experience, 09.10.2020

Webinar With Your Labor Lawyer - Los Angeles

Spring 2020 Seminar Series

Webinar, 03.31.2020

Labor & Employment Law Update & Happy Hour - Los Angeles

Fall 2019

Convene, 10.15.2019

Practices

Labor and Employment

Labor and Employment Counseling

Employee Hiring/Discipline/Termination

Handbooks and Personnel Policies

Harassment Investigation and Training

Wage and Hour Regulations

Labor and Employment Litigation
Discrimination, Harassment, and Retaliation
Wage and Hour Class Actions
Wrongful Termination

Industries

Artificial Intelligence
Food and Beverage
Healthcare
Hospitality
Sports
Transportation

Education

J.D., University of California, Los Angeles, 2013
B.A., University of Wisconsin, 2008, *with distinction*

Clerkships

Extern to the Honorable Morton Denlow, U.S. District Court for the Northern District of Illinois

Admissions

California
U.S. District Court for the Central District of California
Ninth Circuit Court of Appeals