



## → Scott T. Earl

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Scott Earl is special counsel in the firm's Labor and Employment Practice Group in the firm's New York office.

### Areas of Practice

Scott has extensive experience in a wide range of labor and employment matters, including discrimination and wrongful discharge cases, wage/hour claims, restrictive covenant and non-competition agreements, breach of contract cases, arbitrations and all stages of the collective bargaining process. He regularly represents clients in litigations in federal and state court and in proceedings before the Equal Employment Opportunity Commission, the Department of Labor, and various city and state agencies.

Scott also regularly counsels clients on matters relating to the development and implementation of employment contracts, employee handbooks, personnel policies, reductions-in-force, independent contractor agreements and compliance with Title VII, ADEA, ADA, WARN, FMLA, COBRA, and other federal, state and city employment statutes. Scott has also conducted employee trainings on behalf of clients concerning appropriate workplace behavior, managerial issues, and wage/hour issues.

### Practices

Labor and Employment

### Education

J.D., Columbia Law School, Harlan Fiske Stone Scholar

B.A., The George Washington University, *cum laude*

### Clerkships

Extern to the Honorable Shira A. Scheindlin, United States District Court for the Southern District of New York

### Admissions

New York

United States District Court for the Southern and Eastern Districts of New York