



→ Sami Hasan

Partner

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Sami Hasan is a partner in the Labor and Employment Practice Group in the firm's San Francisco office.

Areas of Practice

Sami has extensive experience litigating a wide range of employment claims before administrative agencies as well as state and federal courts. He specializes in wage and hour class and Private Attorneys General Act (PAGA) actions, as well as discrimination, harassment, and retaliation claims brought under the California Fair Employment and Housing Act (FEHA).

Sami also counsels employers and prepares employment policies on a wide range of topics, including:

- Wage and hour compliance
- Family and medical leave
- Disability and religious accommodation
- Employee onboarding and performance management
- Employee separation and severance
- Workplace investigations
- Arbitration programs and agreements
- Reductions in force

Sami was previously an attorney at an international labor and employment law firm. Prior to that, he was a staff counsel at the California Department of Fair Employment and Housing (now the California Civil Rights Department)—experience he uses to counsel employers facing government enforcement actions and trying to navigate California's discrimination, harassment, and retaliation laws.

Honors

Best Lawyers: Ones to Watch, *Best Lawyers*, 2023-2025

Articles

Labor & Employment Law Blog Posts

- "In With the 'Old,' Out With the 'New': Second Trump Administration Will Usher in Significant Changes at the EEOC, DOL and NLRB," November 14, 2024
- "Ninth Circuit Reversed Grubhub's Victory on Independent Contractor Classification in Light of the Retroactive Application of Dynamex," September 22, 2021
- "U.S. Supreme Court Upholds Individualized Arbitration Where Agreement Is Ambiguous on Issue of Class Arbitration," April 30, 2019

Trade Secrets Law Blog Posts

- "California Court of Appeal Rules that Challenge to Google's Confidentiality Agreements May Proceed Past the Pleading Stage," October 28, 2020

Media Mentions

Sheppard Mullin Names 10 Partners In Calif., New York
Law360, 03.03.2023

Memberships

Member, Bay Area Association of Muslim Lawyers

Practices

Labor and Employment

Litigation

Appellate

Appellate

Education

J.D., University of Minnesota Law School, 2010

B.A., University of California, Los Angeles, 2006

Clerkships

Judicial fellow to Justice Thomas E. Hollenhorst of the Fourth District California Court of Appeal, Division Two.

Admissions

California

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California
U.S. District Court, Southern District of California

Languages

Urdu