



## → Swaja Khanna

### Associate

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Swaja Khanna is an associate in the Labor and Employment Practice Group in the firm's San Francisco office.

### Areas of Practice

Swaja represents employers in all phases of employment litigation and against claims, including discrimination, harassment, wrongful termination, retaliation, and whistleblower claims, PAGA claims, and wage-and-hour violations. Swaja also handles claims before administrative agencies, such as the Equal Employment Opportunity Commission, the Civil Rights Department (formerly the Department of Fair Employment and Housing), and the Department of Labor Standards Enforcement. She has represented organizations, executives, and supervisors from various industries, including healthcare, education, automotive manufacturing, and non-profit organizations.

Prior to joining the firm, Swaja served as an associate at a national labor and employment law firm. While at her prior law firm, Swaja provided employers of all sizes and industries with preventative advice and counseling. While at UC Hastings, Swaja served as senior editor for the *Hastings Business Law Journal*. Prior to her legal career, Swaja worked as a paralegal in the corporate immigration department of an international law firm.

## Articles

### Labor & Employment Law Blog Posts

- "Captive Audience Meetings: Prohibitions Remain on Hold," October 3, 2025
- "Attorney General Pam Bondi's Ending Illegal DEI and DEIA Discrimination and Preferences Memo," February 10, 2025
- "High Protections on Information Relating to Employees' Cannabis Use," October 30, 2023

## Practices

Labor and Employment

## Industries

Artificial Intelligence

## Education

J.D., University of California, Hastings College of the Law, 2020, *cum laude*

B.A., University of the Pacific, 2016

## Admissions

California

U.S. District Court for the Northern District of California

U.S. District Court for the Southern District of California

U.S. District Court for the Eastern District of California

U.S. District Court for the Central District of California