



→ Tyler J. Johnson

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Tyler Johnson is a partner in the Labor and Employment Practice Group in the firm's Los Angeles office.

Areas of Practice

Tyler represents employers in every stage of the litigation process, from prelitigation disputes to class certification hearings and trials. He represents businesses of every size, and has extensive experience in the healthcare, agricultural, fashion, and temporary staffing industries. Tyler defends employers against claims of discrimination, harassment, and retaliation, and has prevailed at trial in a pregnancy discrimination case. Tyler also routinely represents businesses in complex litigation, including proposed class actions and representative actions under the Private Attorneys General Act. Tyler has defeated class certification in a number of cases and frequently obtains summary judgment for employers. He has also prevailed on appeals in the California Court of Appeal and Ninth Circuit Court of Appeals.

Beyond litigation, Tyler counsels and trains employers and management to help them achieve compliance and avoid future disputes. He also drafts employment policies and procedures and conducts workplace audits to help employers implement lawful practices, taking into consideration the unique needs of each client.

Honors

Best Lawyers in America: Ones to Watch: *Best Lawyers*, 2025-2026

Articles

- Time Spent Booting Up Computers May Be Compensable Under the Fair Labor Standards Act
Illinois State Bar Association Labor & Employment Newsletter, December 2022 Issue

Healthcare Law Blog Posts

- "California's Minimum Wage Increase for Health Care Workers is on the Horizon," May 29, 2024

Labor and Employment Law Blog

- "Delay In California's Minimum Wage Increase for Health Care Workers," August 12, 2024
- "Home Depot Files Opening Brief in California Supreme Court Case Set to Determine Validity of Time Clock Rounding," June 5, 2023
- "Time Spent Booting Up Computers May Be Compensable Under the Fair Labor Standards Act," November 1, 2022

- "Good Faith Dispute Over Employment Relationship Allows Walmart to Escape Waiting Time Penalties," May 2, 2022
- "2021 California Legislative Update: California's New Employment Laws," October 6, 2021
- "California Department of Public Health Issues New Statewide Stay At Home Order Linked to ICU Bed Capacity," December 7, 2020
- "U.S. Supreme Court Rejects 'Wholly Groundless' Exception to Delegation Clauses in Arbitration Agreements," January 10, 2019

Books

California's Private Attorneys General Act (PAGA) – Litigation And Compliance Manual - 4th Edition
11.2025

California's Private Attorneys General Act (PAGA) – Litigation And Compliance Manual - 3rd Edition
01.2023

Media Mentions

California Supreme Court Cites Richard Simmons, Ryan Krueger and Tyler Johnson's PAGA Manual in Recent Decision

California Supreme Court, 01.18.2024

Events

2025 Wage And Hour Laws Seminar

In Person OR Live Broadcast

09.09.2025

2025 Wage And Hour Laws

Castle's Seminar Experience

In Person OR Virtual, 03.18.2025

2024 Wage And Hour Laws

Castle's Seminar Experience

In Person OR Virtual, 09.17.2024

2024 Wage And Hour Laws

Castle's Seminar Experience

In Person OR Virtual, 03.12.2024

2023 Wage And Hour Laws

Castle's Seminar Experience

In Person OR Virtual, 09.12.2023

2023 Wage And Hour Laws
Castle's Seminar Experience
In Person OR Virtual, 03.14.2023

2022 Wage And Hour Laws
Castle's Seminar Experience
In Person OR Virtual, 09.13.2022

2022 Wage And Hour Laws
Castle's Seminar Experience
In Person OR Virtual, 03.15.2022

2021 Wage And Hour Laws
Castle's Seminar Experience
In Person OR Virtual, 09.14.2021

Practices

Labor and Employment
Labor and Employment Counseling
Labor and Employment Litigation

Education

J.D., Pepperdine Caruso School of Law, 2015, *magna cum laude*, *Order of the Coif*
B.A., University of Maryland, 2012, *summa cum laude*

Clerkships

Law Clerk to the Honorable Ronald S.W. Lew of the U.S. District Court for the Central District of California

Admissions

California
U.S. District Court for the Central District of California
U.S. District Court for the Southern District of California
U.S. Court of Appeals for the Ninth Circuit