



## → Victoria W. Hubona

### Associate

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Victoria Hubona is an associate in the Labor and Employment Practice Group in the firm's Chicago office.

## Articles

- Reviewing Separation Agreement Compliance Before Layoffs  
*Law360*, 12.02.2022

### Labor & Employment Law Blog Posts

- "Illinois Department of Human Rights Eliminates Fact-Finding Conferences: What It Means for Charges of Discrimination," October 27, 2025
- "Time to Prepare for the New Year: Illinois' Pre-Tax Commuter Benefits Law Goes into Effect in 2024," November 13, 2023
- "Illinois is the Latest State to Enact a Salary Transparency Law," August 21, 2023
- "Considering a Reduction in Force? Time to Revise Your Separation Agreement Template," November 10, 2022
- "Buyer (and Seller) Beware: The FTC Is Coming for Your M&A Non-Competes," June 21, 2022
- "Void vs. Voidable: The Distinction That Can Make or Break a Tortious Interference Claim in Light of the Great Resignation," May 9, 2022
- "What Employers Need to Know About New Non-Compete Legislation in Illinois," June 8, 2021

## Media Mentions

Litigator of the Week Runners-Up and Shout Outs  
*The AmLaw Litigation Daily*, 04.11.2023

Litigator of the Week Runners-Up and Shout Outs  
*The American Lawyer*, 08.13.2021

## Practices

Labor and Employment

## Education

J.D., University of Illinois, 2020, *magna cum laude*

B.A., Benedictine University, 2017, *magna cum laude*

## Admissions

Illinois

Iowa

District of Columbia

U.S. Court of Appeals for the Sixth Circuit

U.S. Court of Appeals for the Seventh Circuit

U.S. Court of Appeals for the Eighth Circuit

U.S. Court of Appeals for the Ninth Circuit