

## Employer's Guide to Workplace Violence Prevention - 7th Edition

Richard J. Simmons & Robert K. Foster

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Effective **July 1**, all California employers must develop and implement a workplace violence prevention plan. In our new 2024 publication, Attorneys Richard J. Simmons and Robert K. Foster of Sheppard, Mullin, Richter & Hampton LLP provide a practical and useful review of the new Workplace Violence Prevention Rules and the obligations that every employer now faces. By July 1, employers must establish and maintain a written workplace violence prevention plan, maintain a log of incidences of workplace violence, follow specific recordkeeping requirements, and train all employees on workplace violence prevention. The **Employer's Guide to Workplace Violence Prevention** examines the requirements of newly enacted **SB 553** and includes violence prevention strategies and sample forms and policies. It also covers Cal/OSHA's Violence Prevention in Health Care standard that applies to certain health care employers.

Among the subjects addressed in the publication are the following:

- **Guidelines for Creating a Workplace Violence Prevention Plan**
- **CAL-OSHA Rules**
- **Applicant Screening Techniques**
- **Rules and Forms for TROs**
- **Workplace Violence Safety Act**
- **High-Risk Occupations**
- **Special Health Care Guidelines**
- **Disability Discrimination Issues**
- **Mandatory Changes to IIP Plans**
- **Violence Prevention Strategies**
  
- **Exemptions from SB 553**
- **ADA Issues**
- **Negligent Hiring and Retention**
- **Confidentiality Concerns**
- **Statistical Insights**
- **Injunctions**

- **Complaint Procedures**
- **Duty to Warn**
- **Sample Safety Policy**
- **Prevention Checklist**
- **Sample Forms and Policies**

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Labor and Employment