

### California's Private Attorneys General Act (PAGA) – Litigation And Compliance Manual - 4th Edition

Richard J. Simmons, Ryan J. Krueger, and Tyler J. Johnson  
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PAGA, the “Sue Your Boss Law,” has resulted in costly litigation for thousands of California employers. In the **2025 edition (over 770 pages)**, Attorneys Richard J. Simmons, Ryan J. Krueger, and Tyler J. Johnson from the law firm of Sheppard, Mullin, Richter & Hampton LLP provide an in-depth desk reference that helps employers manage PAGA risks, audit policies and practices, and defend claims. It is the most extensive and useful reference tool on PAGA available and offers insights that are unavailable anywhere else. Among the subjects covered in this publication are:

- In-depth analysis of the 2024 **PAGA Reform** amendments
- The new “**Cure**” and “**Early Case Resolution**” provisions
- PAGA’s new penalty structure and penalty mitigation features
- **Statistical insights** that speak volumes
- Tools for reducing and avoiding penalties
- The most common PAGA claims and traps
- The state’s denunciation of cookie-cutter notices that hide facts and issues
  
- Distinctions between PAGA and class actions
- The role of arbitration agreements
- **New strategies for challenging and limiting PAGA claims**
- PAGA’s distinctions between civil penalties, statutory penalties, and wages
- Compliance strategies and checklists
- Critical new rules governing **standing and “aggrieved employees”**
- The failure of the 2024 amendments to prevent abusive lawsuits

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#### Attorneys

Tyler J. Johnson

Ryan J. Krueger

Richard J. Simmons

## Practice Areas

Labor and Employment