

## → Current Openings

Thank you for your interest in Sheppard Mullin. Please use the links below to explore current career opportunities and apply online.

Please note, our application portal has been upgraded to create an improved user experience. Should you encounter technical difficulties, please contact us at [attorneyrecruiting@sheppardmullin.com](mailto:attorneyrecruiting@sheppardmullin.com).

### Search Firm Portal

- Attorney and Patent Professional Opportunities

### Prospective Applicants

- Guy Halgren Fellowship and other Entry-level Opportunities
- Experienced Attorneys
- Patent Professionals and Technical Specialists
- 2027 Summer Program (2L)

### New York City Local Law No. 144 Notice

*Pursuant to New York City Local Law No. 144, Sheppard Mullin provides the following disclosures:*

*Sheppard Mullin uses the automated employment decision tool Suited to assess candidates who seek employment with the firm as attorneys, including candidates who reside in New York City. Suited exclusively collects and analyzes psychometric data provided by individual candidates during each candidate's assessment. Pursuant to its data retention policy, Sheppard Mullin retains candidate scores generated by Suited for three (3) years. For more information regarding Sheppard Mullin's use of Suited, please contact Caroline Menes at (310) 228-6163 or [cmenes@sheppardmullin.com](mailto:cmenes@sheppardmullin.com).*

*To access Sheppard Mullin's most recent bias audit of Suited, please click the following link: [Audit Results](#) (notion site)*

### SEARCH FIRM GUIDELINES:

Sheppard Mullin welcomes the submission of non-partner attorney candidates by search firms that have an active and countersigned fee agreement in place and adhere to the following guidelines to ensure proper communication and handling of all lateral non-partner attorney candidates. General inquiries and follow-up emails can be directed to [attorneyrecruiting@sheppardmullin.com](mailto:attorneyrecruiting@sheppardmullin.com).

- **NON PARTNER CANDIDATE SUBMISSIONS:** All search firm submissions must be made online via the Search Firm Portal. Introductions made via email, and/or materials submitted for a position that is not currently advertised will not be recognized by Sheppard Mullin as a formal candidate submission. **If you have an active fee agreement in place and need your portal log-in credentials, please send us an email and note that in your**

subject line.

- **OPPORTUNISTIC CANDIDATE/BLIND PROFILE SUBMISSIONS:** If you are a search firm and would like us to consider an impressive candidate whose experience and interests do not match an available position, please send an email summarizing the candidate's credentials. **The candidate's identity should not be released until requested by a member of the Legal Recruiting Department.**
- **FEE AGREEMENTS:** If you represent a search firm and would like to work with Sheppard Mullin, please send us an email with the subject line, "**Request for Fee Agreement**", and include the name and contact information of the countersigning party.

Search firms will not be entitled to compensation as a result of a decision by Sheppard Mullin to offer employment to any candidate unless a current Fee Agreement is in place, and then only on the terms and subject to the conditions contained in the Fee Agreement.

Thank you in advance for your cooperation. We look forward to working with you!

Sheppard Mullin is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity and/or expression, national origin, age, disability, or any other characteristic protected by applicable law.

## Contact Us

General inquiries regarding non-partner attorney recruiting should be emailed to: [attorneyrecruiting@sheppardmullin.com](mailto:attorneyrecruiting@sheppardmullin.com).