

2018 Wage and Hour Laws

Summer 2018

Castle's Summer Seminar Series

August 14, 2018 - Orange County

Embassy Suites Anaheim Hotel - Garden Grove

August 21, 2018 - Pasadena Area

DoubleTree by Hilton Hotel - Monrovia

September 20, 2018 - Los Angeles

Sheraton Gateway Hotel - LAX

Registration

8:30 am

Program

9:00 am - 4:30 pm

COURSE FACULTY

Richard J. Simmons

& Matthew M. Sonne Or Daniel J. McQueen, Attorneys

Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, California

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a **free** copy of the **2018 Edition** of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (**over 990 pages**). The book is the only one of its kind and is widely recognized as the leading text in its field.

Among the many subjects that will be discussed in the program are the following:

- **Overtime Rules**
- **Meal and Rest Period Rules and Sanctions**
- **New Sick Pay Law and Kin-Care Rules**
- **AB 60 - Wage-Hour Legislation**
- **2018 Legislation**

- Consequences of Minimum Wage Increases and New Decisions
- U.S. Dept. of Labor Overtime Exemption Regulations
- Landmark *Augustus v. ABM* and *Brinker Restaurant* decisions of the California Supreme Court
- New-Hire Notification Requirements
- Private Attorneys General Act - The "Sue Your Boss" Law
- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory Time Off Rules
- Changes to Federal and State Laws - Case Law Developments
- Changes to Exemption Rules
- Wage Theft Prevention Act & Amendments
- Independent Contractor Rules
- Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- Pay Stub Rules
- California Wage Orders
- Filing Requirements
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques - New Rules
- Overtime requirements - new penalties for violators
- Review of Vacation Benefits Rules
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions - major cases affecting all California employers
- Legislative activity
- Government contractor laws
- Bonuses
- Questions and answers

MCLE Credit

This activity has been approved for MCLE credit in the amount of 6 hours by the State Bar of California. Sheppard Mullin Richter & Hampton LLP certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing minimum continuing legal education.

HRCI Credit

The HR Certification Institute has pre-approved this activity for 6 California recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ certifications. The content of the activity submitted has met the criteria of the Approved Provider Program.

SHRM Credit

This program is valid for 6 PDCs for the SHRM-CPSM or SHRM-SCPSM .

APA Credit

The American Payroll Association has approved this activity for 5.5 RCHs toward CPP and FPC certifications.

Go To Registration

Attorneys

Richard J. Simmons

Matthew M. Sonne