

## 14th Annual Labor and Employment Law Virtual Conference

### American Bar Association

November 11-13, 2020

#### Shepard Mullin Participants:

Samanta Grant, ABA LEL Section Chair

- Welcome and Introductions
- Practical and Proactive Strategies for Addressing Racial and Gender Bias in the Legal Profession
- Farewell from Section Chair and Introduction of Final Plenary Session

Richard Simmons

- Plenary Session: The Future of Work

#### About the Conference:

This reshaped virtual conference will continue our tradition of delivering the immensely valuable CLE and networking opportunities our attendees expect year after year. From dynamic panel sessions covering the latest legal and practical developments affecting all labor and employment constituencies to introducing innovative ways in which to connect with familiar friends and colleagues and establish new relationships, our Section's signature event will be a can't-miss event this fall.

At this year's Conference, you can expect:

- Prominent speakers representing all perspectives in labor and employment law, including many government officials and judges
- A full year's worth of CLE credit at an unbeatable price
- A curriculum covering all aspects of labor and employment law
- Opportunities for you to meet virtually with colleagues from across the U.S. and the globe through an interactive format that will allow small group conversations around virtual tables.

The sessions will be presented live via an online program to allow for real-time interaction between Conference attendees and panelists. All sessions will also be recorded and available to attendees on-demand for 30 days following the Conference.

## [Click here for registration.](#)

Expand for more information.

## Welcome and Introductions

### **When:**

November 11, 2020

11:30 a.m. – 11:45 a.m. EST

### **Speaker:**

Samantha C. Grant, Section Chair, Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, CA

## Plenary Session: The Future of Work

### **When:**

November 11, 2020

11:45 a.m. – 1:00 p.m. EST

### **About:**

The tumult of 2020 has substantially and irreversibly altered the manner and context of work. What will be the lingering effect on how we view and pursue workplace location, relationships and processes? This visionary panel will share their observations on what we have learned this past year and their predictions on how the work environment is likely to be reinvented.

### **Panelists:**

Cynthia E. Nance, University of Arkansas School of Law, Fayetteville, AR

Judith A. Scott, James & Hoffman, P.C., Washington, DC

Richard J. Simmons, Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, CA

Julie A. Su, California Labor and Workforce Development Agency, Los Angeles, CA

## Practical and Proactive Strategies for Addressing Racial and Gender Bias in the Legal Profession

### **When:**

November 11, 2020

1:15 p.m. – 2:30 p.m. EST

### **About:**

A comprehensive report by the ABA Commission on Women in the Profession, the Minority Corporate Counsel Association and Hastings College of Law's Center for WorkLife Law concludes that "traditional diversity tools" have been "ineffective" at addressing racial and gender bias in the legal profession. The report encourages law firms and in-house departments to adopt "evidence-based, metrics-driven" changes to personnel processes as a way to disrupt the transmission of bias in decisions. Our panel of diversity and inclusion experts will review the report's key findings and discuss the "toolkits" it recommends for targeting and eliminating bias in the legal profession.

**Panelists:**

Ericka Dorsey, American Federation of Government Employees, Washington, DC  
Samantha C. Grant, Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, CA  
Ana Iacovetta, VMWare, San Francisco, CA  
Jean Lee, Minority Corporate Counsel Association, Washington, DC  
Louis Lopez, U.S. Office of Special Counsel, Washington, DC

## Farewell from Section Chair and Introduction of Final Plenary Session

**When:**

November 13, 2020  
5:15 p.m. – 5:30 p.m. EST

**Speaker:**

Samantha Grant

### Attorneys

Richard J. Simmons

### Practice Areas

Labor and Employment