

## Staying Ahead: Insights into California's Multifamily Employment Landscape

Webinar

11.12.2024

Tuesday, November 12, 2024

11:00 a.m. - 12:00 p.m. PT

1:00 p.m. - 2:00 p.m. CT

2:00 p.m. - 3:00 p.m. ET

*Complimentary Program via Webinar*

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\*Webinar details will be sent upon registration.\*

Multifamily employers are confronting an array of significant developments in California labor and employment laws. These developments pose unique challenges for in-house counsel and human resource professionals managing day-to-day operations and mitigating legal risks.

Please join us for a webinar to delve into the latest California and federal employment law developments affecting the multifamily sector. From wage and hour reforms, tackling the evolving challenges of harassment and retaliation claims to navigating the intricacies of pay equity and hiring laws, our presenters will provide insights, analysis and practical strategies to help multifamily employers remain compliant, competitive, and prepared for the future of California's employment landscape.

■ **Wage & Hour**

- Major reform of PAGA, and its impacts on prevention, rapid response and litigation strategy
- California wage issues, including regular rate calculation, rounding, and more
- DOL's new final rule for independent contractor classification

■ **Discrimination, Harassment, & Retaliation**

- U.S. Supreme Court endorses low burden of proof for whistleblowers
- Court limits character evidence in retaliation and harassment case
- Employers face continued challenges to defeating sexual harassment claims

■ **Pay Equity & Hiring**

- Civil Rights Department's (CRD) pay data reporting requirements
- Enforcement of California's Fair Chance Act
- Updates to notices employers must provide to new hires
- **Restrictive Covenants**
  - California's strengthened non-competition law
- **Health & Safety**
  - California's new workplace violence prevention law
  - California's new indoor heat illness prevention law

## Presented by

- Brian Fong, Partner, Sheppard Mullin
- Gal Gressel, Associate, Sheppard Mullin

## MCLE CREDIT

### California

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*\*You must attend the full webinar to receive credit.*

**Questions?** Please contact Belinda Ashong.

## Attorneys

Brian S. Fong

Gal Gressel

## Practice Areas

Labor and Employment

## Industries

Multifamily Housing