

## The Employment Law Summit: Los Angeles

### **Navigating the Wage and Hour Landscape: Compliance and Best Practices**

The Biltmore, 506 S Grand Ave Los Angeles, CA 90071

09.12.2024

Date: September 12, 2024

Time: 10:30-11:15 AM Pacific

Speaker: Jason Kearnaghan, Partner, Sheppard Mullin

### **Navigating the Wage and Hour Landscape: Compliance and Best Practices**

Employers face a complex array of wage and hour regulations, shaping how they compensate their employees. This panel will delve into both federal regulations and the nuances of California's wage and hour laws, offering insights into compliance challenges and best practices tailored to the state's unique requirements. Our panelists will explore critical issues such as minimum wage mandates, overtime regulations, employee classification, recordkeeping obligations, and the intricacies of enforcement mechanisms. By addressing these key topics, employers can gain a comprehensive understanding of their duties under California law and proactively mitigate legal risks.

This panel will explore:

- The implications of employee misclassification and strategies for ensuring accurate classification under federal and state laws.
- Best practices for maintaining thorough and organized recordkeeping systems to demonstrate compliance with wage and hour regulations.
- Strategies for navigating enforcement mechanisms and responding effectively to wage and hour claims and investigations.
- California-specific highlights include: Minimum wage update, pay and expense reimbursement, wage and hour class actions.

[Click here for more information and to register.](#)

### **Attorneys**

Jason W. Kearnaghan

## Practice Areas

Labor and Employment