

### California Labor & Employment Law Update

Virtual

05.07.2025

**Wednesday, May 7, 2025**

11:00 a.m. - 1:00 p.m. PT

1:00 p.m. - 3:00 p.m. CT

2:00 p.m. - 4:00 p.m. ET

**Click here to register.**

Complimentary Program via Webinar

\*Webinar details will be sent upon registration.\*

Please join us for Sheppard Mullin's California Labor & Employment Law Update - Spring 2025 Webinar. This year, employers will have to face many new developments in California labor and employment laws that will significantly affect the way they run their day-to-day business operations. We will provide you with analysis and insights on these new laws and offer practical advice and helpful tools to ensure compliance and protect your company from liability in the workplace.

- Key Wage and Hour updates, including minimum wage increases, exempt salary changes and more
- Revisions to Employee Handbooks due to new legislation, including leave policies and discrimination protections
- Overview of local ordinances, including fair chance and predictive scheduling ordinances
- Recent arbitration cases and their impact on employer arbitration agreements
- PAGA reform - Key takeaways 10 months after enactment
- Non-compete and restrictive covenant developments
- Changes under the new Administration, including shifts in EEOC, NLRB, and immigration policies
- Update on OSHA standards for heat illness prevention and workplace violence TROs
- Key court cases impacting employers

**Presented by**

- **Greg Labate**, *Partner*, Sheppard Mullin

- **Adam Rosenthal**, *Partner*, Sheppard Mullin

## MCLE Credit

This activity has been approved for 2 hours of Minimum Continuing Legal Education general credit by the State Bar of California. Sheppard Mullin Richter & Hampton LLP certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing minimum continuing legal education. Sheppard, Mullin, Richter & Hampton LLP is a State Bar of California-approved MCLE provider.

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***\*You must attend the full webinar to receive credit.***

## Attorneys

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Adam R. Rosenthal

## Practice Areas

Labor and Employment