

### Labor & Employment Law Update & Happy Hour - Orange County

#### Our New, Improved, and FREE Breakfast With Your Labor Lawyer (in the Evening!)

Westin South Coast Plaza - Costa Mesa

09.14.2010

#### Labor & Employment Law Update & Happy Hour - Orange County

**Tuesday, September 14, 2010**

3:45 p.m. - 4:00 p.m. Registration

4:00 p.m. - 6:00 p.m. Program

6:00 p.m. - 7:00 p.m. Cocktails & Hors d'oeuvres

#### Speakers

Greg Labate and Matthew Sonne

#### Location

Westin South Coast Plaza

686 Anton Boulevard

Costa Mesa, CA 92626

#### Registration & Materials \$0 - *This seminar is free of charge!*

2010 has brought numerous developments in labor and employment involving legislation, enforcement activity, and court decisions. Please join our experienced attorneys for an informative and lively discussion regarding recent activity in the following areas:

- The new definition of "employer" under California law and what that means for your company
- May employers monitor employees' email traffic from company computers and cell phones after the Supreme Court's recent decision?
- Avoiding discrimination allegations without creating reverse discrimination liability after *Dukes v. Wal-Mart*
- Drafting medical questionnaires that comply with the ADA
- Navigating Obama's new healthcare laws
- Employee or Intern? – New state and federal guidance regarding internship classifications
- Protecting wage/hour audits under the attorney client privilege doctrine
- Are you potentially liable as a joint employer? New guidance from the California Supreme Court
- Updated child labor regulations from the DOL

- Do I need to pay my employees for donning and doffing?
- The latest on Brinker and state class certification trends

And many more cutting-edge developments in labor and employment law....

For the latest updates on labor & employment law, please visit: [www.laboremploymentlawblog.com](http://www.laboremploymentlawblog.com)

Please contact us for more information:

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**HRCI Credit:** *This program has been approved for 2.0 hours toward PHR and SPHR recertification through the Human Resource Certification Institute (HRCI). Sheppard, Mullin, Richter & Hampton LLP is an HRCI Approved Provider (valid through December 2012).*

**MCLE Credit:** *This activity complies with standards for Minimum Continuing Legal Education prescribed by the California State Bar and is approved for 2.0 hours of MCLE credit. Sheppard, Mullin, Richter & Hampton LLP is a State Bar of California approved MCLE provider.*

## Attorneys

Matthew M. Sonne

## Practice Areas

Labor and Employment