

Executive Compensation and Stock Options

Third Thursday Emerging Company Webinar

WebEx

10.20.2011

Please join Sheppard Mullin for our monthly webinar series educating entrepreneurs and emerging companies on the key legal issues they face during the growth of their companies. These complimentary 1-hour webinars are held through WebEx on the third Thursday of the month at noon. They will have both an audio and PowerPoint component. Please join us for our next webinar October 20th!

Executive Compensation and Stock Options

Thursday, October 20, 2011, 12:00 p.m. - 1:00 p.m.

Presented by **Greg Schick**, *Partner*, Sheppard Mullin

Meeting Number: 711 917 599

Meeting Password: (This meeting does not require a password.)

Stock Options and Other Equity Compensation Arrangements for Start-Up Companies: Start-up companies have unique needs and issues related to implementing stock option and other equity compensation incentive plans for the company's employees and key service providers. This interdisciplinary presentation will highlight some of the many important tax, legal and accounting elements surrounding these plans, including:

- Why to implement a stock incentive plan
- Types and features of equity awards
- Key terms for the stock incentive plan and award agreements
- Common traps and pitfalls in operating a stock incentive plan
- 409A and the criticality of fair market valuation
- Securities law compliance and income tax/financial accounting consequences
- Other administration issues including new IRS rules on ISO annual reporting

Please click the link below to see more information, or to join the meeting.

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Questions? Contact Amy Romaker at aromaker@sheppardmullin.com or 858.720.7403

Attorneys

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