

## 2013 Wage and Hour Laws - Orange County, Pasadena Area, and Los Angeles

**February 20, February 26, March 14**

Winter 2013  
February 20, 2013  
Orange County  
Crowne Plaza  
Garden Grove

February 26, 2013  
Pasadena Area  
Embassy Suites  
Arcadia

March 14, 2013  
Los Angeles  
Sheraton Four Points  
Airport

### **COURSE FACULTY**

**Richard J. Simmons**

**& Matthew M. Sonne Or Daniel J. McQueen, Attorneys**

**Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, California**

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a **free** copy of the New 2012 Edition of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (over 920 pages). The book is the only one of its kind and is widely recognized as the leading text in its field.

**Among the many subjects that will be discussed in the program are the following:**

- Meal and Rest Period Rules - Impact of New Court Decisions
- AB 60 - Landmark Wage-Hour Legislation
- 2013 Legislation
- New U.S. Dept. of Labor Overtime Exemption Regulations
- Landmark Brinker Restaurant decision of the California Supreme Court
- Private Attorneys General Act - The "Sue Your Boss" Law

- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory Time Off Rules
- Changes to Federal and State Laws - Case Law Developments
- Changes to Exemption Rules
- Wage Theft Prevention Act & Amendments
- Independent Contractor Rules
- Pay Stub Rules
- Comp Time Off, Travel Time, Exemptions, and Wage Setoffs
- California Wage Orders - requirements and new revisions
- Filing requirements
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques - New Rules
- Consequences of Minimum Wage Changes
- Overtime requirements - new penalties for violators
- Review of Vacation Benefits Rules
- Wage setoffs and deductions
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions - major cases affecting all California employers
- Legislative activity
- Government contractor laws
- Bonuses
- Questions and answers

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