

2014 Wage and Hour Laws

Winter 2014: February 19, March 4 and 20

February 19, 2014
Orange County
Crowne Plaza
Garden Grove March 4, 2014
Pasadena Area
Embassy Suites
Arcadia March 20, 2014
Los Angeles
Sheraton Four
Points - Airport

COURSE FACULTY

Richard J. Simmons

& Matthew M. Sonne Or Daniel J. McQueen, Attorneys

Sheppard, Mullin, Richter & Hampton LLP, Los Angeles, California

The annual seminar addressing changes and developments in state and federal wage and hour laws is a unique one-day program and hundreds of California employers, personnel managers, controllers, attorneys, payroll managers, and supervisors attend each year. This year registrants will receive a **free** copy of the **New Edition** of the **WAGE AND HOUR MANUAL FOR CALIFORNIA EMPLOYERS** by Attorney Simmons (**over 930 pages**). The book is the only one of its kind and is widely recognized as the leading text in its field.

- Among the many subjects that will be discussed in the program are the following:
- Meal and Rest Period Rules and Sanctions - Impact of New Court Decisions
- AB 60 - Wage-Hour Legislation
- 2014 Legislation
- Consequences of Minimum Wage Increases and New Decisions
- U.S. Dept. of Labor Overtime Exemption Regulations
- Landmark Brinker Restaurant decision of the California Supreme Court
- New-Hire Notification Requirements
- Private Attorneys General Act - The "Sue Your Boss" Law
- New Overtime, Flexible Scheduling, Meal Period, Exemption, and Compensatory
- Time Off Rules
- Changes to Federal and State Laws - Case Law Developments
- Changes to Exemption Rules
- Wage Theft Prevention Act & Amendments
- Independent Contractor Rules
- Comp Time Off, Travel Time, Exemptions, and Wage Setoffs

- Pay Stub Rules
- California Wage Orders - requirements and new revisions
- Filing Requirements
- Fair Labor Standards Act and Amendments
- State Overtime Liabilities For All Employees
- Government employer coverage under FLSA
- Flexible Scheduling Techniques - New Rules
- Overtime requirements - new penalties for violators
- Review of Vacation Benefits Rules
- Wage setoffs and deductions
- Exemptions for executive, administrative and professional employees
- Industrial Welfare Commission Activity
- Recent court decisions - major cases affecting all California employers
- Legislative activity
- Government contractor laws
- Bonuses
- Questions and answers

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Attorneys

Richard J. Simmons

Matthew M. Sonne

Practice Areas

Labor and Employment