

### Women and Minorities: Willing Partners or Reluctant Allies?

07.15.2014

5:30 - 7:00 PM

Arent Fox LLP  
1717 K. Street, NW  
Washington, D.C.

Reception to follow at 7:00 - 8:00 PM

The **Institute for Inclusion in the Legal Profession (IILP)** is pleased to partner with the National Association of Women Lawyers (“NAWL”) to explore whether women and minorities collaborate as effectively as they might to advance diversity and inclusion goals. If they do not, why not? And, in that case, what might be done to foster stronger and more effective collaborative efforts? As the straight, white male hegemony that has come to characterize the legal profession changes, will some of the groups that had previously been disenfranchised – white women and diverse women – become stronger allies? Or will the groups continue to separately pursue their agendas? What are the potential benefits, challenges, and ramifications to diversity and inclusion objectives under each model? Which model will be speedier in leading to a more inclusive legal profession?

IILP and NAWL are presenting a series of discussions around the country to explore this issue and develop recommendations.

*Registration is \$25. There is no cost for students or unemployed lawyers provided they register in advance. Advanced registration is required. **Click here to register.***

- David Douglass, Partner, Sheppard Mullin Richter & Hampton LLP (Moderator)
- Deborah Froling, Partner, Arent Fox LLP and President, NAWL
- Sylvia James, Diversity Counsel, Baker Botts LLP
- D'Arcy Kemnitz, Executive Director, National LGBT Bar Association
- Lisa Man, Assistant State's Attorney, Prince George's County
- Fatema Merchant, Associate, Sheppard Mullin Richter & Hampton LLP
- Elizabeth Stern, Partner, Mayer Brown LLP

#### Attorneys

David L. Douglass