

## → Third Thursday Webinar Series

### Ten Employment Law Mistakes Every Startup Should Avoid

February 21, 2019

Presented by:

**Adam Rosenthal**

*Partner*

During this session, Sheppard Mullin Employment Attorney Adam Rosenthal, will cover the most common employment law mistakes and mishaps startup companies find themselves in, along with strategies and advice on how to avoid getting into them in the first place.

This program will cover the following topics:

- Independent contractor (1099) vs. Employee (W-2)
- Trade secret misappropriation
- Wage and hour laws
- Harassment
- Incentive compensation

### Visas for Entrepreneurs – A Quick Lap Around the Visa Track

January 17, 2019

Presented By:

**Greg Berk**

*Special Counsel*

**Jonathan Meyer**

*Partner*

It's a familiar story lately – you found the best and brightest to help you grow your company. But one important detail – they need a work visa. Come join us and learn how we can help you grow your business. It's a familiar story lately – you found the best and brightest to help you grow your company. But one important detail – they need a work visa. Come join us and learn how we can help you grow your business.

This program will cover the following topics:

- ESTA Visa Waiver

- B-1 Visitors
- E-2 Investors
- L-1 Intra-Company Transfers
- H-1B Professionals
- E-3 Australians
- NAFTA TN Visas
- F-1 Students
- O-1 Extraordinary Ability
- EB-5 Green Cards

## Hot Topics in Privacy Law

December 5, 2018

Presented By:

**Liisa Thomas**

*Partner & Practice Group Leader of the Privacy and Cybersecurity Practice*

**Shanna Pearce**

*Senior Associate*

California's privacy law is changing, the EU has GDPR, and more developments seem to be emerging daily. This timely program walked emerging companies through the issues they need to know for how to collect, use and handle personal data.

The webinar replay below will cover the following topics:

- Protecting Personal Information
- Collecting Personal Information
- Combining Personal Information
- Sharing Personal Information
- Vendor Management
- Marketing
- Providing "Rights" to Individuals
- Setting Up a Privacy Compliance Program