

Sheppard Mullin Wins Flex Impact Award for Unplug & Recharge Program

Diversity & Flexibility Alliance

10.12.2022

The Diversity and Flexibility Alliance, leading advocates for inclusion and diversity in the workplace, named Sheppard Mullin as the winner of the 2022 Flex Impact Award in recognition of the firm's flexible working initiatives designed to ensure the wellbeing of employees and a culture of workplace flexibility.

The firm's *Unplug & Recharge* program gives associates and special counsel up to 40 hours of "recharge time" at their own convenience to accommodate other personal commitments. The recharge hours are considered billable credit for attorneys who bill at least 1,750 hours.

While many other law firms have implemented flexible working policies, Manar Morales, president & CEO of the Diversity & Flexibility Alliance, applauded Sheppard Mullin's impressive commitment to creating a positive firm culture centered around the health and wellbeing of its employees. "We are pleased to see a firm putting financial resources behind their commitment to mental health and wellbeing, particularly in light of the increased stress brought on by the pandemic," she said.

"We are very grateful to receive this award. We are committed to mental health and wellness for all our attorneys and staff. Our Unplug & Recharge program is one of the ways we support our attorneys' wellbeing, and its successful adoption is a testament to our people and our culture," said Sheppard Mullin chair Luca Salvi.

The Diversity and Flexibility Alliance is a think tank that collaborates with organizations to advocate for inclusion and diversity in the workplace and help advance more women into leadership roles. The Alliance offers practical research-based solutions, training workshops, and strategic advisory services that enhances organizational effectiveness through diversity and flexibility.

The Flex Impact award will be presented to Sheppard Mullin during the Diversity & Flexibility Alliance Virtual Conference on November 3.

[Click here to read the Diversity and Flexibility Alliance press release.](#)