

### Working Mother Names Sheppard Mullin Among 2019 “Best Law Firms For Women”

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Sheppard, Mullin, Richter & Hampton LLP was named by Working Mother magazine to its 12<sup>th</sup> annual “Best Law Firms for Women” list, recognizing firms that employ best practices in retaining and promoting women lawyers. Sheppard Mullin was among 60 firms to earn a spot on this year’s list.

“The inclusion and the advancement of women are essential to the health and well-being of our law firm,” said Guy N. Halgren, chairman of Sheppard Mullin. “We’re very pleased to be recognized by Working Mother magazine again this year. Everyone here at Sheppard Mullin who has worked – and continues to work – tirelessly to ensure we are moving forward are the people to thank for this great honor.”

According to Working Mother, at the law firms that made the list, “women made up 37 percent of new equity partners—compared with only 27 percent five years ago. The percentage of women lawyers in the ranks of the most highly compensated partners also jumped from 11 percent to 15 percent in five years. Plus, these firms offer more extended parental-leave benefits, encourage more lawyers to work remotely and use flexible hours, and are increasingly offering reimbursements for egg freezing and other fertility procedures.”

Rena Andoh, chair of Sheppard Mullin’s Diversity & Inclusion Committee, said, “We are once again honored to be on this important list. While we are proud of the work we have done, we have more work to do. We are resolutely committed to being a leader in developing and implementing policies to recruit, retain and promote women in the legal profession.”

The 2019 Working Mother Best Law Firms for Women application included more than 300 questions about attorney representation at different levels, schedule flexibility, paid time off and parental leaves, and development and retention of women. Profiles are culled from the applications and reflect 2018 U.S. data. This was the third year that Working Mother collaborated with the ABA Journal as a knowledge partner in recruiting firms and publicizing results.