

### Sheppard Mullin San Francisco Adds Top California Employment Attorney, Jennifer Redmond

02.14.2007

Jennifer G. Redmond has joined the San Francisco office of Sheppard, Mullin, Richter & Hampton LLP as a partner in the firm's Labor and Employment practice group. Redmond most recently practiced with Bingham McCutchen in San Francisco.

Redmond has close to twenty years of experience defending employers against claims of trade secret theft, defamation, disability discrimination, failure to accommodate, wrongful termination, discrimination, harassment, retaliation, breach of contract, fraud, wage and hour violations, and all other types of employment-related claims.

"Attracting the best attorneys in their specializations is a top priority for the firm and Jennifer is one of the leading employment attorneys in the state," said Guy Halgren, chairman of the firm. "She substantially increases our employment law capabilities in San Francisco and allows us to provide clients with a tremendous breadth of service throughout the nation."

"I look forward to growing the firm's employment practice in Northern California," Redmond said. "Sheppard's Labor and Employment group has an outstanding reputation throughout the state. I am excited to work with the great lawyers here and across the firm's offices, and to be able to offer a broader range of employment services to clients."

"Jennifer is an excellent addition to the firm's strong employment practice," commented Kelly Hensley, co-chair of the firm's Labor and Employment practice group. "She adds tremendous depth to the group, which has more than 55 attorneys statewide."

Redmond's clients are in industries such as global internet communications and media, technology, biotechnology, entertainment, property management, winemaking and distribution, and financial services and include companies like Lucasfilm and BRE Properties.

Redmond's experience also includes counseling employers on enforcement of non-solicitation and non-compete agreements, protection of trade secrets, family and medical leave compliance, disability accommodation, wage and hour compliance, the use of independent contractors, and employee housing, among other topics; assisting in the design and implementation of restructuring and downsizing programs; mediating employment disputes; training management and employees on harassment and discrimination prevention; and all other aspects of employment law. She is the co-author of "How To Engage In The Interactive Process: A Field Guide For California Employers;" "How to Engage in the Interactive Process: A Field Guide on Disability Accommodation in the Workplace" (national version); and numerous other articles and presentations on reasonable accommodation of disabilities, among other topics.

Redmond received her J.D., order of the coif, from Vanderbilt University School of Law in 1989 where she was an Andrew Ewing Scholar and senior articles editor of *Vanderbilt Law Review*. She then clerked for Judge Earl B. Gilliam of the United States District Court for the Southern District of California. Redmond has a B.A. in History, *with honors*, from the University of Virginia.

## **About Sheppard, Mullin, Richter & Hampton LLP**

Sheppard, Mullin, Richter & Hampton LLP is a full service AmLaw 100 firm with 490 attorneys in nine offices located throughout California and in New York and Washington, D.C. The firm's California offices are located in Los Angeles, San Francisco, Santa Barbara, Century City, Orange County, Del Mar Heights and San Diego. Sheppard Mullin provides legal expertise and counsel to U.S. and international clients in a wide range of practice areas, including Antitrust, Corporate and Securities; Entertainment, Media and Communications; Finance and Bankruptcy; Government Contracts; Intellectual Property; Labor and Employment; Litigation; Real Estate/Land Use; Tax/Employee Benefits/Trusts & Estates; and White Collar Defense. The firm was founded in 1927.