

Sheppard Mullin Elects Six Attorneys To Partnership

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Sheppard, Mullin, Richter & Hampton LLP is pleased to announce that the firm has elevated six of its attorneys to partner. The six new partners are Lynn H. DuBois (San Francisco), Deborah L. Martin (San Francisco), Michael W. Scarborough (San Francisco), Ian D. Smith (Santa Barbara), R. Anthony Young (Century City) and Jennifer Bates Zargarof (Los Angeles).

"We are proud to expand the Sheppard Mullin partnership with these six outstanding attorneys, who have worked hard to achieve this milestone in their careers," said Guy N. Halgren, chairman of the firm. "Our new partners represent the future of our firm and its continued success."

Lynn DuBois, in the firm's Tax and Employee Benefits practice group in the San Francisco office, practices in the Employee Benefits/ERISA area where she focuses on tax-qualified retirement plans, with a particular emphasis on employee stock ownership plans (ESOPs), and on executive deferred compensation plans. DuBois' practice includes company, trustee, and shareholder representation in a wide variety of ESOP transactions, including leveraged buy-outs, corporate stock repurchases, ownership succession transactions, and corporate reorganizations. She also counsels clients with respect to management incentive plans implemented in connection with ESOP transactions. DuBois received her J.D. from Stanford Law School in 1994 and her undergraduate degree, *summa cum laude*, from Smith College in 1991.

Deborah Martin is a member of the firm's Labor and Employment practice group and based in San Francisco. Martin represents employers in litigation before State and Federal courts and administrative agencies in a broad range of matters including class action claims for wages and all variety of harassment, discrimination and wrongful termination claims. She counsels employers on the full spectrum of employment issues, from hiring to severance arrangements with special expertise in disability and leave of absence issues. Martin also assists employers in protecting proprietary information through developing appropriate policies and practices and enforcing those protections. She received her law degree from University of California, Hastings in 1994 and her undergraduate degree from University of California, San Diego in 1991.

Mike Scarborough, in the firm's Antitrust and Trade Regulation practice group in the San Francisco office, specializes in complex commercial litigation, with particular expertise in antitrust, unfair competition and consumer protection matters. Scarborough regularly defends businesses in putative nationwide and California class actions, as well as in civil and criminal matters involving federal and state enforcement agencies. He also has substantial experience defending employers in a wide variety of employment disputes, including class

action wage and hour and disparate treatment matters. Scarborough received his J.D. from University of California, Berkeley in 1999 and his undergraduate degree, *with distinction, phi beta kappa*, from University of Virginia in 1993.

Ian Smith is a member of the firm's Corporate practice group and based in the Santa Barbara office. Smith's areas of specialization include public and private securities, venture capital, mergers and acquisitions, joint ventures, business start-ups, intellectual property transactions and representing clients with respect to general corporate law and business matters. He represents clients ranging from individuals and privately held companies to large publicly traded corporations. Smith received his law degree from the University of Southern California in 1999 and his undergraduate degree, *with honors*, from Art Center College of Design in 1990.

Tony Young, in the firm's Entertainment, Media and Communications practice group in the Century City office, specializes in complex business litigation, particularly institutional entertainment litigation, sports-related matters and other large commercial disputes. Young has experience handling matters for motion picture studios, media conglomerates, broadcasting companies and other businesses regarding various types of claims, including those involving motion picture and television distribution rights, securities laws and regulations, profit participation and other accounting issues, contractual disputes, and complex due diligence analyses relating to large mergers and acquisitions. His practice has included representation of clients in cases involving allegations of fraud, breach of contract, breach of fiduciary duty and a wide range of labor disputes. Young received his J.D. from Baylor University School of Law in 1998 and his undergraduate degree from University of Iowa in 1994.

Jennifer Zargarof is a member of the Labor and Employment practice group and based in the firm's Los Angeles office. Zargarof counsels employers on personnel policies and procedures, employee discipline matters, and wage and hour issues. She also defends employers and supervisors in civil and administrative disputes arising from the employment relationship, including disputes under state and federal wage and hour and discrimination laws. Zargarof regularly litigates class actions and other multi-plaintiff and representative action cases. Zargarof received her law degree from New York University School of Law in 1999 and her undergraduate degree from the University of California, Los Angeles in 1995.

About Sheppard Mullin Richter & Hampton LLP

Sheppard Mullin is a full service AmLaw 100 firm with more than 520 attorneys in 10 offices located throughout California and in New York, Washington, D.C. and Shanghai. The firm's California offices are located in Los Angeles, San Francisco, Santa Barbara, Century City, Orange County, Del Mar Heights and San Diego. Founded in 1927 on the principle that the firm would succeed only if its attorneys delivered prompt, high quality and cost-effective legal services, Sheppard Mullin provides legal counsel to U.S. and international clients. Companies turn to Sheppard Mullin to handle a full range of corporate and technology matters, high stakes litigation and complex financial transactions. In the U.S., the firm's clients include more than half of the Fortune 100 companies.