

Labor Partner Jim Hays Joins Sheppard Mullin New York

Firm's Formidable Labor & Employment Practice Group Continues National Expansion

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James R. Hays has joined the New York office of Sheppard, Mullin, Richter & Hampton LLP as a partner in the firm's Labor and Employment practice group. Hays most recently practiced at Mintz Levin in New York.

"We are very excited to welcome Jim. He bolsters our firmwide traditional labor capabilities and adds depth to our New York employment practice," said Guy N. Halgren, chairman of Sheppard Mullin.

"Sheppard Mullin is a top-notch full service firm with a collegial culture that spans practice areas and offices," Hays commented. "I am impressed with the reputation, size and breadth of the firm's Labor and Employment practice group and firm management's support in growing it further. I am also looking forward to practicing again with my former partner and friend Jon Stoler, who leads the firm's New York employment practice."

Hays' practice focuses on management-side labor and employment law. He represents clients in employment litigation in federal and state courts, as well as various arbitration forums, and in proceedings before various administrative agencies, including the Equal Employment Opportunity Commission, the United States Department of Labor, and state agencies throughout the United States. Hays also represents clients in collective bargaining negotiations, labor arbitrations, and all stages of the labor election process, including election campaigns and hearings before the National Labor Relations Board.

Hays advises and has represented clients in litigation concerning breach of non-compete agreements and theft of trade secrets. He advises employers on strategies for handling workplace harassment, internal investigations, reductions in staff, discipline and termination actions, and wage and hour issues. Hays regularly counsels clients on preparation and administration of personnel policies and employment strategies and compliance with WARN, FMLA, ADA, COBRA and other federal and state labor statutes.

Hays received a J.D. from New York Law School in 1990 and a B.A. from Catholic University in 1982.

Sheppard Mullin has 35 attorneys based in its New York office. The firm's Labor and Employment practice group includes 80 attorneys firmwide.

Over the last month an eight attorney group joined Sheppard Mullin's Labor and Employment practice in the firm's Los Angeles/Century City office. The group, which includes partners Thomas Kaufman, Michael Gallion and Gregg Fisch, special counsel David Van Pelt, and associates Jennifer Abramowitz, Laurie Barnes, Paul Berkowitz and Kate Visosky, joined Sheppard Mullin from Seyfarth Shaw.

About Sheppard, Mullin, Richter & Hampton LLP

Sheppard Mullin is a full service AmLaw 100 firm with 550 attorneys in 11 offices located in the United States and Asia. Since 1927, companies have turned to Sheppard Mullin to handle corporate and technology matters, high stakes litigation and complex financial transactions. In the U.S., the firm's clients include more than half of the Fortune 100.

Practice Areas

Labor and Employment