

## About Us

### Our Culture

Culture at Vorys is not just a talking point. It's a lived experience. You see it in how we work together, how we serve our clients, and how we engage in our communities. For more than 115 years, we have built a firm where talented people collaborate, innovate, and grow. This foundation shapes everything we do and is reflected in the quality of our work and the lasting relationships we build with each other and our clients.

### Team play

Great results come from great teams. At Vorys, our attorneys and professional staff work side by side — across practice areas, offices, and disciplines — to bring the full strength of the firm to every client matter and challenge. We do not operate in silos, and we do not keep score. This mindset drives how we serve clients, develop talent, and build relationships. When a complex matter calls for experience across practices or regions, the right people are at the table without hesitation.

Collaboration is so central to our culture that we call it “team play.” It is the idea that every person at the firm contributes to a shared effort — success is collective, not individual. Team play is evident in how we staff matters, share relationships, and evaluate contributions. It's not a slogan; it's how we work.

This spirit also shapes who we are as a firm. We are committed to creating an environment where people of all backgrounds feel welcomed, heard, and empowered to contribute. Different perspectives make our work sharper, our thinking more creative, and our client service stronger. Collaboration works best when everyone has a voice — and at Vorys, they do.

### Innovation meets initiative

We are a firm that values fresh ideas. Vorys combines an innovative mindset with an entrepreneurial spirit, giving our people the freedom to challenge conventions, pursue new approaches and build something meaningful. We are not stuck in our ways. We are constantly looking for smarter, more efficient ways to help our clients achieve their goals.

That philosophy has led to real investment in how we deliver legal services. Our eControl practice was among the first in the country to combine legal strategy with technology and cyber investigative tools, helping clients gain full control of their products in online marketplaces. We have developed and launched **ancillary businesses** to assist our clients in ways that extend beyond traditional legal practice. As the first founding advisory firm for Stanford Law School's Legal Innovation through Frontier Technology Lab (liftlab), we work with the nation's leading experts in legal AI to develop tools that benefit both our clients and our attorneys. [Learn more about about firm's approach to AI.](#)

## Committed to our communities

Service is part of who we are. Our attorneys and professional staff are deeply engaged in the communities where we live and work. Our involvement includes pro bono representation, volunteerism, nonprofit board leadership, and charitable giving. Community involvement is not separate from our work; it reflects our values and is a meaningful part of how we measure success. When our people invest their time and talent in the causes they care about, everyone benefits. [Learn more about these efforts.](#)

