



Michael J. Ball

PARTNER

Columbus

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Practice Areas

Labor and Employment

Education

The University of Notre Dame
Law School, J.D., *cum laude*, 2008

University of Virginia, B.A., 2003,
with Distinction

Bar & Court Admissions

Ohio

U.S. Court of Appeals for the
Second Circuit

U.S. Court of Appeals for the Sixth
Circuit

U.S. Court of Appeals for the
Ninth Circuit

U.S. Court of Appeals for the
Tenth Circuit

U.S. District Court for the
Northern District of Ohio

U.S. District Court for the
Southern District of Ohio

U.S. District Court for the Eastern

Mike is a partner in the Vorys Columbus office and a member of the labor and employment practice group. He primarily represents employers and assists them in litigation matters, focusing on complex employment litigation such as wage and hour class actions and collective actions. Mike is also involved in all aspects of traditional labor law, including practicing before the National Labor Relations Board, union avoidance, defense of unfair labor practice charges, collective bargaining negotiations and labor arbitrations. In addition, he counsels clients on issues pertaining to policies, reductions-in-force, terminations, employment agreements, severance agreements, non-compete matters and unemployment tax issues.

Career highlights include:

- Defeated class certification for employer in putative wage and hour class action and collective action removed to federal court in California
- Obtained summary judgment for an employer in PAGA representative action in federal court in California
- Represented employers in numerous class action and collective matters filed in various jurisdictions across the country

Mike is a member of the Ohio State Bar Association.

Mike received his J.D. *cum laude* from The University of Notre Dame Law School. He received his B.A. with distinction from the University of Virginia.

Honors & Recognitions

The Best Lawyers in America, Litigation – Labor and Employment, 2022-2026; Labor Law – Management, 2026

Columbus CEO, Best Lawyers, Litigation – Labor and Employment, 2023; Labor and Employment, 2025

District of Michigan

*Admitted to practice law only in
the states listed above.*

