



Adam M. Borgman

ASSOCIATE

Columbus

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Practice Areas

Employment Counseling

Employment Litigation

Labor and Employment

Education

The University of Toledo College
of Law, J.D., 2018

Mercyhurst College, B.S., 2013

Bar & Court Admissions

Ohio

U.S. District Court for the
Northern District of Ohio

U.S. District Court for the
Southern District of Ohio

Michigan

U.S. District Court for the Eastern
District of Michigan

U.S. Court of Appeals for the Sixth
Circuit

*Admitted to practice law only in
the states listed above.*

Adam is an associate in the Vorys Columbus office and a member of the labor and employment group. He represents management in a broad range of employment and traditional labor law matters, including matters arising under the Fair Labor Standards Act, the National Labor Relations Act, the Family and Medical Leave Act, the Americans with Disabilities Act and its amendments, the Age Discrimination in Employment Act and Title VII of the Civil Rights Act. Adam has experience defending employers in single-plaintiff, class and collective actions in both state and federal court, as well as in matters before the National Labor Relations Board, the Ohio State Employment Relations Board, the Equal Employment Opportunity Commission, the Ohio Civil Rights Commission and other similar state agencies throughout the country.

Adam received his J.D. from The University of Toledo College of Law, where he was an executive editor of the *University of Toledo Law Review*. Adam received his B.S. from Mercyhurst University.

Honors & Recognitions

The Best Lawyers in America: Ones to Watch, Labor and Employment –
Management, 2024–2026

Professional and Community Activities

St. Francis de Sales School, Water Polo Coach, 2013-2022

Industries

Colleges and Universities

Restaurants, Food and Beverage

Retail and Consumer Products

