



Jocelyn M. Hoffman

PARTNER

Orange County

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Practice Areas

Employment Counseling

Employment Litigation

Labor and Employment

Education

The Ohio State University Moritz
College of Law, J.D., *magna cum
laude*, 2014, Order of the Coif

Ohio State Law Journal,
Managing Editor, 2012-2014

John Carroll University, B.A.,
summa cum laude, 2008; M.Ed.,
2009

Bar & Court Admissions

California

Ohio

U.S. District Court for the Central
District of California

U.S. District Court for the Eastern
District of California

U.S. District Court for the

Jocelyn is a partner in the Vorys Orange County office and a member of the labor and employment group. She handles a broad range of labor and employment law matters for employers in various industries. Jocelyn represents employers in discrimination, harassment, retaliation, wrongful discharge, and wage-and-hour litigation in state and federal courts across the country. Jocelyn also represents employers at arbitrations and before numerous local, state, and federal administrative agencies.

In addition, Jocelyn conducts workplace investigations; drafts employee manuals and related documents; and counsels employers on compliance with state and federal employment laws, employee discipline and termination, internal complaints and investigations, and maintaining compliant employment policies.

Career highlights include:

- Serving as trial counsel for a Fortune 500 company in a multi-week misclassification trial in California state court
- Defending Fortune 500 companies in complex wage-and-hour class and collective action litigation and single-plaintiff employment litigation in courts across the country
- Obtaining summary judgment for employers on discrimination, harassment, retaliation, and wrongful termination claims in California federal and state courts
- Obtaining summary judgment and dismissal in a variety of wage-and-hour and discrimination claims for employers in courts across the country
- Conducting internal workplace investigations for employers involving high-level executives

Jocelyn also served as a law clerk to the Honorable Algenon L. Marbley in the United States District Court for the Southern District of Ohio.

Northern District of California

U.S. District Court for the
Southern District of California

U.S. District Court for the
Southern District of Ohio

U.S. Court of Appeals for the Sixth
Circuit

*Admitted to practice law only in
the states listed above.*

Clerkships

The Honorable Algenon L.
Marbley, U.S. District Court for the
Southern District of Ohio,
2016-2017

Jocelyn received her J.D. *magna cum laude* from The Ohio State University Moritz College of Law, where she was a member of the Order of the Coif and a managing editor of the *Ohio State Law Journal*.

Jocelyn received her B.A. and M.Ed. *summa cum laude* from John Carroll University.

Before attending law school, Jocelyn taught history at St. Ignatius High School in Cleveland, Ohio and at St. Francis DeSales High School in Columbus, Ohio.

Honors & Recognitions

The Best Lawyers in America, Labor and Employment Law –
Management, 2022

The Best Lawyers in America: Ones to Watch, Labor and Employment
Law – Management, 2021, 2023–2026

California Super Lawyers, Rising Star Labor and Employment Law –
Management, 2022-2025